Board members present: Chair LaCourse, Vice-Chair Hawthorne and Selectperson Rusteika
Others present: John and Anne Tappan, Colin Blake-Butler, Tom Dronsfield, Town Administrator Andy Robertson and Asst. Town Administrator Denise Duval

I. Chair LaCourse calls the meeting to order at **6:00pm**.

II. Public Comment: Colin Butler speaks against changing the overtime policy.

III. a. TA Robertson asks the Board if it would like to discuss the issue with overtime. Chair LaCourse does not want to change the overtime policy at this time. He points out that there is concern about mounting overtime but since the department heads are in control of their budgets if they use overtime they will have to dig into someplace within their budget to fund it. Especially since we are all working with a default budget. Vice-Chair Hawthorne and Selectperson Rusteika agree. TA Robertson informs the Board that the department is incurring substantial overtime right now. There were about 100 hours just this past pay period. Selectperson Rusteika asks if Scott Nemet would come to the next meeting to speak on the increase in overtime. TA Robertson points out that it is common to see an employee take hours of vacation in the same week as getting overtime. Vice-Chair Hawthorne asks if this is just a one off or is it a pattern. If it is a pattern then someone needs to speak to that department head. TA Robertson says there was certainly a pattern last year. TA Robertson says he can elaborate more in nonpublic.

b. TA Robertson presents the paperwork to appoint Diane Fluet as Deputy Town Clerk Tax Collector. Linda Reinhold will still help out for the next Election and a few other items. Vice-Chair Hawthorne asks to hold off on approving this until after they can discuss in nonpublic.

c. TA Robertson needs a motion from the Board to move forward with the auction of the Calef Hwy property that the Town just took ownership of due to delinquent taxes. Chair LaCourse moves to allow the auction to move forward on 17 Calef Highway in Lee. Vice-Chair Hawthorne, seconds. All in favor. **Motion Carries.**

TA Robertson says that despite the previous report that the water was fabulous in the new well at the Library, the actual test results came back and indicate that the water is not fabulous and is high in arsenic. A filtration system will need to be installed off this new well.

IV. Chair LaCourse moves to accept the consent agenda as presented. Mr. Bullek's vacation request has been added to the consent agenda. Vice-Chair Hawthorne, seconds. All in favor. **Motion Carries.**

V. There is no old business.

VI. a. Chair LaCourse moves to enter into a non-public session NH RSA 91-A:3-II (a) & (b) at **6:14pm**. Vice-Chair Hawthorne, seconds. Roll Call Vote. Chair LaCourse, yes. Vice-Chair Hawthorne, yes and Selectperson Rusteika, yes. **Motion Carries.**

The Select Board returns from non-public session at **8:23pm**.

b. Chair LaCourse moves to seal the nonpublic minutes. Vice-Chair Hawthorne, seconds. Roll Call Vote. Chair LaCourse, yes. Vice-Chair Hawthorne, yes. Selectperson Rusteika, yes. **Motion Carries.**

The Board is moving the next meeting scheduled for August 17th to August 24th. The August 31st meeting will still take place as well.

VII. Chair LaCourse adjourns at **8:25pm**.

Minutes transcribed by:

Denise Duval, Asst. Town Adm.

9/14/2026
Date

Minutes accepted by The Lee Select Board:

John R. LaCourse, Chair

Rebecca Hawthorne, Vice-Chair

Matt Rusteika, Selectperson