GREENLAND SCHOOL DISTRICT
School Administrative Unit 50
48 Post Road, Greenland, New Hampshire 03840
Phone (603) 422-9572 Fax (603) 422-9575

To be approved by the Greenland School Board at the May 12, 2025, meeting.

GREENLAND SCHOOL DISTRICT
GREENLAND, NEW HAMPSHIRE

The Monthly School Board Meeting of the Greenland School Board was held in person on Monday, April 21, 2025, at 6:00 p.m. at the Greenland Central School in Conference Room 105.

PRESENT
School Board Members:

	Pat Walsh
	John Balboni
	Scot Hopps (Absent)
	Katie Curtis
	Steven Krzyzanowski
SAU Central Office Staff:	Stephen Zadravec, Superintendent of Schools
	Susan Penny, Business Administrator
	Brian Helfrich, Director of Facilities
	Chris Russo, Director of Technology
	Rebecca Dwyer, Executive Assistant to the Superintendent
School Administrators:	Tamara Hallee, Principal
Visitors:	Sarah Gouzeles, Lauren Teeden, Meghan Bowersox, Casey Jurevic

CALL TO ORDER
Mr. Walsh called the meeting to order at 6:02 p.m. and indicated that the meeting would begin *

RECOGNITION OF VISITORS/PUBLIC COMMENT
Mr. Walsh recognized Greenland resident, Ms. Sarah Gouzeles and three members of the Greenland Central School staff: Ms. Lauren Teeden, Assistant Principal and Curriculum Coordinator, Ms. Casey Jurevic, 8th Grade Teacher, and Ms. Meghan Bowersox, 2nd Grade Teacher.

FINANCIALS

- **Approval of Manifests**

On a motion by Mr. Balboni, seconded by Ms. Curtis the Board voted to approve the manifest dated March 21, 2025, in the amount of $313,154.09. Discussion. Vote: 4-0

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to approve the manifest dated April 4, 2025, in the amount of $385,135.06. Discussion. Vote: 4-0

Ms. Penny indicated that her report is in the drive and indicated there are two sets of budget transfers for the Board to approve this evening.

- **Budget Transfer**

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to approve the budget transfer in the amount of $80,582,60. Discussion. Vote: 4-0

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to approve the budget transfer in the amount of $159,617.54. Discussion. Vote: 4-0

CENTRAL OFFICE REPORTS

Principal Report

Ms. Hallee indicated that her report is in the drive. She highlighted that GCS recently had a student compete at the National Invention Convention competition after placing first in the Challenge Inventions category. Ms. Hallee shared that the students, who participated in Jump Rope for Heart, raised $12,044.13 in donations. Additionally, a group of Grade 3 students recently completed a united on Economics and held the Bizarre Bazaar as a culminating event. As part of the project, students created their own product and sold them to staff and fellow students.

On April 15, the 3rd graders participated in a Zoom meeting with representatives from Make-A-Wish and were proud to present their donation of $2,528.00.

Director of Facilities

Mr. Helfrich indicated that his report is the drive. He highlighted some recent events that took place earlier this month, most notably the 4 month long reconstruction and restoration of the GCS Gym floor, which is finally almost complete. Mr. Helfrich gave huge thanks to both Ms. Hallee and Mr. Hudson for all of their work and dedication on this project. Mr. Helfrich shared that the painting of the new gym looks fantastic and he will continue working with Insurcomm to ensure the detailed cleaning phase of the project works around painter schedules.

Mr. Helfrich highlighted the recent successful installation of the ADA ramps out front and out back. He indicated that he had inspected the ramps and they came out perfectly.

Director of Technology

Mr. Russo indicated that his report is the drive. He highlighted some recent events that took place earlier this month including a new filter tool that allows teachers to monitor student use of ChatGPT as well as allowing teachers to generate browsing reports for students and receive a daily report of all web searches that were blocked from the previous day. Additionally, Mr. Russo highlighted the launch of the Civic Bell Residency Verification program. This program will help our Business Office staff verify residency of our students and their families. Lastly, he highlighted the recent work of Mr. Jeff Rodgers, who replaced 5 network switches and 1 UPS Battery Backup with Extreme, the official network provider for all NFL, NHL, MLB and major Nascar venues.

Superintendent
Mr. Zadravec began his report by highlighting that the PGC continues to build out in-house PD courses and experiences for our staff. He noted that the vision for next year will include offerings during two semesters, a fall term and a spring term. Each term will include a menu of course offerings for our staff to sign up for free of charge. Topics will range from literacy to assessment to instructional design. As an initial offering, Mr. Zadravec highlighted that he will be partnering with our new Greenland Special Education Coordinator, Abby Hood, to offer a course this summer to teachers in creating healthy, fully inclusive classroom environments where all students have a sense of belonging.

Mr. Zadravec shared that this hiring season is particularly challenging with multiple openings and a limited candidate pool. He indicated that while he doesn't usually request this until the summer months, it would be incredibly helpful to have the Board grant me authority to hire and issue contracts now, as days do matter in the process of securing a candidate and allowing them to resign their current position in their district.

Mr. Zadravec highlighted that these assurances are approved as a routine matter to accept federal funds through the grants management system. This year these assurances include language specific to Title VI and Title IX compliance as interpreted by executive orders. If you look at #6 a and b, these two assurances are new and essentially ask us to assure we will be in compliance with the most recent Title VI guidance as well as executive orders related to gender identity. It is clear that they will not release any federal funds (IDEA, Title II, Title IV, etc.) unless these are signed.

The Board had a brief discussion regarding the assurances and the three options proposed by Mr. Zadravec. The Board agreed to sign the assurances, noting if anything comes up, it will be dealt with on a case by case basis.

On a motion by Ms. Curtis, seconded by Mr. Balboni, the Board voted to approve and sign the FY26 General Assurances. Discussion. Vote: 4-0

Mr. Zadravec highlighted that he is incredibly pleased to nominate Ms. Abby Hood as our new Special Education Coordinator. Ms. Hood comes to us from the Exeter School District and brings a wealth of experience and knowledge with her. She has already been included in the hiring process for any related special education positions and is eager to join our team.

On a motion by Ms. Curtis, seconded by Mr. Balboni, the Board voted to approve the nomination of Ms. Abby Hood to the position of Special Education Coordinator. Discussion. Vote: 4-0

OTHER
There was no other to share this evening.

PRELIMINARY ACTIONS/ SECRETARY'S REPORT

- Approval of Public Minutes: March 17, 2025

On a motion by Ms. Curtis, seconded by Mr. Krzyzanowski, the Board voted to approve public minutes dated March 17, 2025. Discussion. Vote: 4-0

- Approval of Non-Public Minutes: March 17, 2025

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to approve non- public minutes dated March 17, 2025, as amended. Discussion. Vote: 4-0

Communications
Mr. Zadravec indicated there were no communications.

UNFINISHED BUSINESS
There was no unfinished business

NEW BUSINESS

A. Literacy Committee Presentation

Ms. Teeden, Ms. Bowersox and Ms. Jurevic shared a presentation they prepared with the board. The presentation focused on the work that the Literacy Committee has been working on over the past year. After the presentation the board had a brief discussion on the topic and it was agreed that

B. FY26 General Assurances

This was covered earlier in the meeting.

PERSONNEL

A. Superintendent Authority to Hire

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to grant Superintendent Zadravec the authority to hire. Discussion. Vote: 4-0

B. Staff Resignation

On a motion by Ms. Curtis, seconded by Mr. Balboni, the Board voted to accept the resignation of Ms. Emily Grande with regret and wished her the best in the future. Discussion. Vote: 4-0

SCHOOL BOARD MEMBERS REPORT
There were no updates from the Board.

POLICY
First Reading: JICL: *On a motion by Mr. Balboni, seconded by Mr. Hopps, the Board voted to approve for First Reading, the new proposed draft of Policy JICL, as recommended by the Policy Committee. Discussion. Vote: 4-0*

FUTURE PLANNING DATES

- Tuesday, May 6, 2025 at 5:00 PM at Portsmouth High School **(AREA)**
- Monday, May 12, 2025, 6:00 PM at Greenland Central School
- Wednesday, May 21, 2025 at 6:30 PM at Maude H. Trefethen School **(Joint Board)**
- Monday, June 16, 2025, 6:00 PM at Greenland Central School

PUBLIC COMMENT

NON-PUBLIC SESSION RSA 91-A:3

ADJOURNMENT

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to adjourn the meeting at 7:34 p.m. Discussion. Vote: 4-0.

Respectfully Submitted,
Rebecca Dwyer
Executive Assistant to the Superintendent
April 21, 2025

School Board Secretary

5/0/25
Date