



Deliberative Session I and 2026 Warrant

Hampstead School District
February 3, 2026

HOW TO ACCESS MEETING MATERIALS ONLINE

3 WAYS TO CHOOSE

1. Visit the School District 26-27 Budget site
2. Visit the School District Web Page under NEWS
3. Visit the School Board website's Board Documents and open the *Public Hearing, Deliberative Session, and Election Results Materials 2026* folder

To get started, go to www.hampsteadschools.net



Meeting Outline

Part I: Review Moderator's Rules

Part II: School Board / Elected Officials Introduction

Part III: Presentation of the Warrant

Part I – Review Moderator's Rules





District Moderator's Rules

1. The Moderator will not follow Robert's Rules of Order. The Moderator will use the following general rules of procedure, whose main purpose is to keep the meeting moving as outlined by the agenda. These rules of procedure shall apply to the Town Deliberative Session and the School Deliberative Session.
2. The Moderator will take the Articles in the order that they appear on the Warrant.
3. Moderator will consider each Article, as follows:
 - a) The Moderator will announce the Article and the caption of the Article. The text of the Article will be displayed on the overhead screen or otherwise made available to the voters at the Meeting. The Moderator is not required to read the full text of the Article.
 - b) The Moderator will recognize a member of the School Board, or the Petitioner (if a petitioned Article) to move the adoption of the Article.



District Moderator's Rules

3. Moderator will consider each Article, as follows: *(Cont'd)*
 - c) If the Article is seconded, the Moderator will recognize a member of the School Board or the Petitioner to explain the Article.
 - d) The meeting will then discuss, debate and potentially amend the Article.
4. Everyone who speaks must use a microphone so they can be heard.
5. No one may speak unless he or she has the floor.
 - a) No one may have the floor, unless recognized by the Moderator.
 - b) Each Speaker must provide his/her name and address.
6. The Moderator will only allow one motion on the floor at a time.



District Moderator's Rules

7. Amendments:
 - a) Must be presented to the Moderator in writing and signed by the proponent.
 - b) Amendments will be accepted only if the subject matter of the Article is not changed or eradicated.
 - c) Amendments require a majority vote.
 - d) Moderator will only allow one Amendment at a time.
 - e) Articles prescribed by statute may not be amended.
8. The Moderator will not accept negative motions, which are motions that require a "no" vote to vote in the affirmative such as "I move that we not adopt the budget." See Alan Bailey v Town of Exeter, Rockingham County Superior Court Docket No. 218-2011-CV-203.



District Moderator's Rules

9. Motions to Call the Question limit debate and require a 2/3 vote. If passed these Motions stop debate on a Motion or Amendment.
10. Non-voters may not speak at the Meeting without the permission of the voters except the Moderator will allow non-resident School Officials and consultants or experts who are at the Meeting to provide information about the Article.
11. All speakers must be courteous and must speak to the issues, not the individual raising the issue. The Moderator will not allow personal attacks or inappropriate language.
12. If any person behaves in a disorderly manner, and after notice from the Moderator, persists in such behavior, or shall in any way disturb the meeting or willfully violate any rule of proceeding, the Moderator may have a police officer remove such a person from the meeting. (RSA 40:8)



District Moderator's Rules

13. All questions and comments shall be addressed to the Moderator. The Moderator will choose who responds to the questions.
14. Each speaker may only speak once until everyone has had an opportunity to speak.
15. All speakers in debate or discussion will be limited to three (3) minutes and may not make any presentations unless allowed by the Moderator except the initial presentations on Articles which the Moderator requests be limited to ten (10) minutes.
16. The voters may overrule any decision of the Moderator by majority vote.
17. The Moderator shall determine the method of voting except as determined by law. Any voter who doubts the accuracy of any non-counted vote may require the Moderator to determine a counted show of hands or counted standing vote.



District Moderator's Rules

18. Any five (5) voters may require that the vote on any Article or Amendment be by secret ballot.

To do so:

- a) All five (5) voters must be present and identified, and
- b) The request must be presented in writing to the Moderator prior to the end of debate on the Article or Amendment.

19. Motion to reconsider an Article may only be made immediately after the vote on the Article or Amendment, and may only be made by a voter who voted on the prevailing side of the vote to be reconsidered.

20. The Moderator requests that all voters be thoughtful and respectful of others.

21. The Meeting will Recess to the secret ballot upon Motion, first and seconded by a voter with a majority vote.

Part II – School Board and Elected Officials Introduction



School Board and Elected District Officials

School Board:

- Andy Kiburis, Chair
- Dr. Karl Hubner, Vice Chair
- Melissa Denton, Member
- Dr. Richard Poor, Member
- Denise Meyer, Member

School District Moderator:

- Donald Blaszk, Jr.

School District Clerk:

- Lisa DeMio

Non-Voter Speakers*

School Administration

Amy Bernard	Principal – Hampstead Middle School
Amy Maldonado	Assistant Principal – Hampstead Middle School
Bob Thompson	Superintendent of Hampstead Schools
Charles Angwin	Special Ed Building Coordinator
Franceen Flynn	Assistant Director of Student Services
Geoffrey Dowd	CFO/Business Administrator
Jeff Mackey	Director of Facilities
Joseph Dionne	Director of Technology
Melissa MacDonald	Director of Student Services
Nicole Tomaselli	Director of Curriculum, Instruction, and Assessment
Peter Schmidt	Assistant Principal – Hampstead Central School
Terrilyn Cheney	Principal – Hampstead Central School

District Legal Counsel

Abby Tucker	Wadleigh, Starr & Peters
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**Some Speakers are Registered Voters of Hampstead*

Part III – Presentation of the Warrant



2026 School District Warrant

To the inhabitants of the School District of the Town of Hampstead, New Hampshire, qualified to vote in District affairs:

First Session of Annual Meeting (Deliberative)

You are hereby notified to meet at the **Hampstead Middle School, 28 School Street, Hampstead, New Hampshire, on Tuesday, the 3rd day of February 2026, at 7:00 p.m.** This session shall consist of explanation, discussion, and debate of warrant articles number 2 through 7. Warrant articles may be amended subject to the following limitations: (a) warrant articles whose wording is prescribed by law shall not be amended, (b) warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended, and (c) no warrant article shall be amended to eliminate the subject matter of the article. An amendment that changes the dollar amount of an appropriation in a warrant article does not violate this provision.

Second Session of Annual Meeting (Voting)

Voting on warrant articles number 1 through 7 will be conducted by official ballot to be held in conjunction with town meeting voting to be held on **Tuesday, the 10th day of March 2026 at the Hampstead Middle School, 28 School Street, Hampstead, New Hampshire. Polls will be open from 8:00 a.m. and remain open until 8:00 p.m.**

To choose the following School District officers:

Article 1 – Election of Officers

School Board Member	3-Year Term
School Board Member	3-Year Term
School District Moderator	3-year Term
School District Treasurer	3-year Term
School District Clerk	3-year Term

**Article 1 –
Election
of Officers**

**Article 1 – No Discussion Allowed
Under RSA 671:23**

Article 2: Operating Budget

The average cost-per-pupil for the preceding year as calculated in accordance with RSA 189:75, I(a) is \$29,375. ELA Proficiency: 57%; Math Proficiency: 51%; Science Proficiency: 37%.

Shall the voters of the Hampstead School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling **\$39,660,525**? Should this article be defeated, the default budget shall be **\$39,551,092**, which is the same as last year, with certain adjustments required by previous action of the Hampstead School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. Note: Warrant Article 2 (Operating Budget) does not include appropriations proposed under any other warrant articles.

(MAJORITY VOTE REQUIRED)

Recommended by the School Board (4-0-0)

Budget Presentation Overview

- Overall Budget Proposal
- Budget Drivers
- Staffing and Personnel
- Highlights of New / Deleted Items by Department
- Revenue Budget
- Budget Trends
- Default Budget

Projected Enrollment Used for Budgeting



Central School

(Pre-K through 4)

Current: 472

Projected: 468

Difference: 4 ↓



Middle School

(Grades 5 - 8)

Current: 359

Projected: 347

Difference: 12 ↓



Pinkerton

(Grades 9 -12)

Current: 341

Projected: 371

Difference: 30 ↑

Total District-Wide Enrollment for School Year 2025-2026: **1,172**

Overall Budget Proposal

\$39,660,525

Current Budget	Proposed Budget	Difference
\$38,501,625	\$39,660,525	\$1,158,900

The represents a 3.01% increase
year-over-year.



Budget 2026–27 Drivers (>\$10k) (by Object Code)

Description and Object Code	Delta vs. 2025-26
Salaries (1xx)*	\$543,592
Group Ins (210)*	\$244,703
Social Security (220)*	\$44,118
Employee / Teacher Retirement (231/232)*	\$110,543
Professional Services (32x, 33x)	\$71,402
Repair & Maint (430)	\$145,216
Plumbing, Heating & Electrical Repair (432)	\$11,658
Rental of Facilities (451)	\$17,400
Building Improvement (460)	(\$252,009)

Budget 2026–27 Drivers *(by Object Code) (Cont'd)*

Description and Object Code	Delta vs. 2025-26
Student Transportation (519)*	\$348,146
Tuition (56x)	(\$35,263)
Curriculum (580)	(\$41,458)
General Supplies (610)	\$40,173
Books & Info. Resources (64x)	\$19,914
Software (650)	\$14,897
Fund Transfers (Capital Reserve) (930)	(\$150,000)
<i>*Indicates little to no discretion</i>	



Personnel (+Add and Deletes-)

<u>Cost</u>	<u>Description</u>
\$ 98,800	Elementary Special Education Coordinator <i>(from Grant)</i>
(\$ 48,427)	Reduce two unfilled Support Staff Positions
\$ 50,373	Total



Technology (+Add and Deletes-)

<u>Cost</u>	<u>Description</u>
\$ 5,654	1 Year License for HSD Wireless Infrastructure
\$ 17,950	1 Year License for 3 Firewall Appliances (Cybersecurity)
\$ 1,539	4 Year Kindergarten Cycle Replacement
\$ 6,233	Gumdrop Protective CB cases for Kindergarten
\$ 31,376	Total

Hampstead Central School (+Add and Deletes-)

<u>Cost</u>	<u>Description</u>
\$ 13,895	Investment in Decodable Readers for Multi-Tiered Systems of Support
\$ 9,397	Dyslexia Screener Online Administration and Training
\$ 15,985	Classroom Furniture Replacement Cycle
\$ 9,294	Summer Literacy Intervention Program
\$ 48,571	Total

Hampstead Middle School (+Add and Deletes-)

<u>Cost</u>	<u>Description</u>
\$ 16,276	Music Repl. Equip't - Replace Staging
\$ 4,840	Replacement Field Hockey Nets
\$ 4,000	Math Reflex - Math Fact Fluency - 5th & 6th Graders
\$ 2,738	STEAM Integration & Family Night Consumables
\$ 1,958	Libr. Repl. Equipt - Repl. Furniture Purch. in CY
\$ 29,812	Total



Facilities (+Add and Deletes-)

<u>Cost</u>	<u>Description</u>
\$ 134,616	HCS - Gym/Cafe Partition Wall Replacement
\$ 30,062	HCS - Elevator Operator Upgrade
\$ 33,949	HMS - Fire Alarm Field Parts
\$ 13,184	HCS - 30+ Year Old Roof Section (Replacement Cycle)
\$ 211,811	Total

Student Services (+Add and Deletes-)

<u>Cost</u>	<u>Description</u>
\$ 28,477	Other Prof Services - Contracted Services for Delivery of IEP Services In Out-of-district and Public Charter Schools
\$ 236,642	Pinkerton Tuition - Increase in Student Needs Requiring Services Beyond Pinkerton's Base Tuition
\$ 380,881	Specialized Transportation - Increase in Student Needs Requiring Specialized Programming & Placement
\$ 646,000	Total



2026-27 Revenue Budget

<u>Local Revenue</u>	<u>Description</u>	<u>Budgeted 2026-27</u>	<u>Budgeted 2025-26</u>	<u>Budgeted 2024-25</u>	<u>Actual 2024-25</u>
0770	Unassigned Balance	\$ 600,000	\$ 1,532,702	\$ 800,000	1,235,045
1310	Tuition-Individuals	160,000	170,000	160,000	198,928
1320	Tuition-Inclusion	30,000	30,000	30,000	21,350
1510	Interest	50,000	45,000	2,000	55,180
1600	Food Service Sales	319,055	319,055	319,055	267,241
1920	Permanent Funds	100	100	100	1,266
1990	Other Local Revenue	2,000	2,000	2,000	1,628
<u>State Revenue</u>					
3111	Educational Grants	3,381,883	3,284,795	3,172,042	3,234,712
3190	Other Unrestricted State Aid	-	-	-	-
3230	Special Education Aid	800,000	854,089	700,000	510,114
3260	Child Nutrition	4,700	3,500	3,500	4,683
3290	Other State Aid	16,000	4,422	-	9,099
<u>Federal Revenue</u>					
4300	Federal Projects	610,000	650,000	650,000	489,307
4560	Lunch Reimbursements	103,500	63,500	63,500	129,182
4580	Medicaid	5,000	2,500	50,000	18,526
<u>Other Revenue</u>					
5251	Transfer from Capital Projects	-	150,000	500,000	1,160,548
9998	Amt. Voted from Fund Balance	-		1,300,000	1,000,000
Total Income		\$ 6,082,238	\$ 7,111,663	\$ 7,752,197	\$ 8,336,809
District Assessment		\$ 33,578,287	\$ 31,122,652	\$ 26,906,695	\$ 28,042,527
Total		\$ 39,660,525	\$ 38,234,315	\$ 34,658,892	\$ 36,379,336



Budget Percentage Trends

Fiscal Year	Type	Budget	% inc YOY
2014-15	Voted	\$24,115,711	0.65%
2015-16	Voted	\$24,643,892	2.19%
2016-17	Voted	\$25,404,449	3.09%
2017-18	Voted	\$26,145,123	2.92%
2018-19	Voted	\$26,860,997	2.74%
2019-20	Voted	\$27,801,104	3.50%
2020-21	Voted	\$29,283,960	5.33%
2021-22	Voted	\$32,346,283	10.46%
2022-23	Voted	\$31,189,534	-3.58%
2023-24	Voted	\$34,658,893	11.12%
2024-25	Voted	\$38,938,889	12.35%
2025-26	Voted	\$38,234,315	-1.81%
2026-27	Proposed	\$39,660,525	3.73%
Average			4.05%



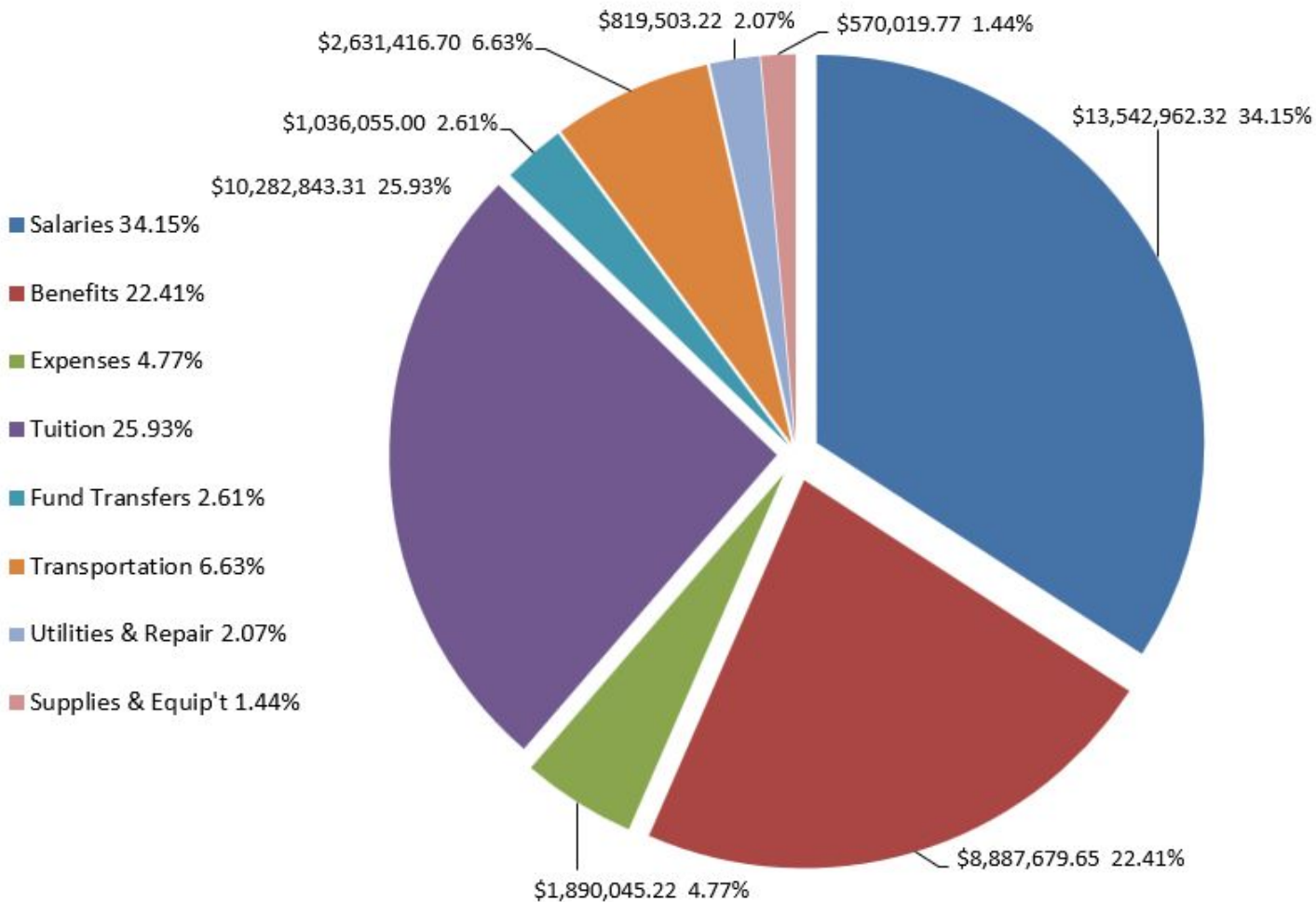
Funding Sources and Tax Impact

	Current Year FY 2025-26	Anticipated FY 2026-27
Revenue	\$ 2,694,166	\$ 2,100,355
State Adequate Educ. Aid	\$ 3,284,795	\$ 3,381,883
Surplus	\$ 1,132,702	\$ 600,000
Local Taxes	\$ 31,122,652	\$ 33,578,287
Total Operating Bgt.	\$ 38,234,315	\$ 39,660,525
Change – Incr./(Decr.)		\$ 2,455,635
% of Change		7.89%
Tax Impact Percentage		7.38%
Tax Impact per \$1,000 assessed property value		\$ 1.10

Tax Impact Based on Sample Home Valuations	
\$ 200,000	\$ 221
\$ 400,000	\$ 442
\$ 600,000	\$ 663
\$ 800,000	\$ 884
\$1,000,000	\$1,105



Budget Distribution



Default Budget

Should the proposed budget be defeated, the Default Budget would be: **\$ 39,551,092**

Proposed Budget	Default Budget	Difference
\$ 39,660,525	\$ 39,551,092	(\$109,433)

Please refer to the Default Budget Handout

Article 2 – Operating Budget

Article 2 – Discussion or Deliberation

Article 3: Collective Bargaining Agreement

Hampstead Association of School Staff

Shall the Hampstead School District vote to approve the cost items included in the collective bargaining agreement reached between the Hampstead School Board and the Hampstead Association of School Staff, which calls for the following increases in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

Cost Distribution	2026-27	2027-28	2028-29
TOTAL	\$269,498	\$228,037	\$227,954

and further to raise and appropriate the sum of **\$269,498** for the 2026-27 fiscal year, such sum representing the additional costs attributable to the increase in salaries and fringe benefits required by the new agreement over those that would be paid at current staffing levels?

(MAJORITY VOTE REQUIRED)

Recommended by the School Board (4-0-0)

Article 3: Collective Bargaining Agreement Hampstead Association of School Staff

Wage Information

General On & Off Step

Year 1 \$2.15/hr

Year 2 \$2.15/hr

Year 3 \$2.15/hr

Other Information

- Recognition of Registered Behavior Technicians (RBTs)
- Cost Sharing of Health Insurance Annual Increases > 20%
- \$15 Classroom Coverage Stipend
- 75% Course Reimbursement Prepayment (*currently 50%*)

Article 3 – HASS CBA

Article 3 – Discussion

Article 4: Authorization for Special Meeting on Cost Items

Shall the Hampstead School District, if Article 3 is defeated, authorize the Hampstead School Board to call a special meeting, at its option, to address the Article 3 cost item only?

(MAJORITY VOTE REQUIRED)

(Without this article, the District would have to petition the Superior Court for a Special School District Meeting. This saves the District the expense of attorney fees and court costs.)

Recommended by the School Board (4-0-0)

Article 4 – HEA CBA

Article 4 – Discussion

Article 5: Capital Reserve Fund

Shall the voters of the Hampstead School District raise and appropriate up to **\$250,000** to be placed in the School Renovation, Reconstruction and Capital Improvement Capital Reserve Fund established in 2006, with such amount to be transferred from the June 30, 2026 unassigned fund balance (surplus) in excess of \$150,000, available for transfer on July 1, 2026?
(MAJORITY VOTE REQUIRED)

(The first \$150,000 of surplus will be returned to the taxpayers. The next \$250,000 of the surplus will be placed in the Capital Reserve Fund. Any additional surplus will be returned to the taxpayers. The funds from this article come from the 2025-26 school budget surplus, not from additional taxes.)

Recommended by the School Board (4-0-0)

**Article 5 –
Capital
Reserve Fund**

Article 5 – Discussion

Article 6: Leach Field Replacement

Shall the voters of the Hampstead School District raise and appropriate the sum of up to **\$250,000** for the purpose of the Hampstead Middle School leach field replacement and associated construction of new access road necessary for the completion of the project and to authorize the withdrawal of up to **\$250,000** from the School Renovation, Reconstruction and Capital Improvement Capital Reserve Fund established in 2006, which is a Special Revenue Fund created for this purpose, as amended?

(MAJORITY VOTE REQUIRED)

(This project will be fully funded from the existing Capital Reserve balance with no additional tax impact.)

Recommended by the School Board (4-0-0)

**Article 6 –
Leach Field
Replacement**

Article 6 – Discussion or Deliberation

Article 7: Accept Reports

Shall the Hampstead School District accept reports of agents, auditors, and committees as written in the 2025 Annual Report?

(MAJORITY VOTE REQUIRED)

Recommended by the School Board (4-0-0)



Deliberative Session II VOTING DAY

Tuesday March 10, 2026

Hampstead Middle School
28 School Street
Hampstead, NH

Polls will be open from 8:00 a.m.
and remain open until 8:00 p.m.



Special Board Meeting

If any articles became amended on the Deliberative Session floor, the Board must meet tonight for discussion and to take recommendation action on amended articles.