GREENLAND SCHOOL DISTRICT
School Administrative Unit 50
48 Post Road, Greenland, New Hampshire 03840
Phone (603) 422-9572 Fax (603) 422-9575

NOTICE OF MEETING

The Greenland School Board will hold a regular meeting on **Monday, June 16, 2025, at 6:00 p.m.** at the Greenland Central School in Conference Room 105. The public may also access the meeting via Google Meets. The on-line link to join the meeting remotely is: **https://meet.google.com/mws-onqy-tnb Or dial: (US) +1 336-790-2094 PIN: 164 352 557#**

In accordance with RSA: 198:20-c, The Greenland School Board will hold a Public Hearing on Monday, June 16, 2025 beginning at 6:00 PM at Greenland Central School, 70 Post Road, Greenland NH 03840. The purpose of the hearing is to take public comment on the possible withdrawal of funds from the Tuition Expendable Trust Fund. The funds will be used for unanticipated tuition expenses.

BOARD MEETING AGENDA

CALL TO ORDER – John Balboni, Vice Chairperson

RECOGNITION OF VISITORS/PUBLIC COMMENT

PUBLIC HEARING

ADMINISTRATOR REPORTS

A. Principal's Report
B. Superintendent's Report
C. Other

FINANCIAL REPORT

A. Manifest
B. Financial Report
    - Budget Transfers
C. Other

SECRETARY'S REPORT

A. Approval of Public Minutes of May 12, 2025
B. Communications
C. Other

UNFINISHED BUSINESS

A. Summer Retreat Planning

NEW BUSINESS

A. Cafeteria Bids

PERSONNEL

A.

OTHER

SCHOOL BOARD MEMBERS REPORT

POLICY

First Reading:

BCB Board Member Conflict of Interest
IMG Animals in Schools
IMGA Service Animals
IMGB Therapy Animals

FUTURE PLANNING DATES

- Summer Retreat: August 11, 2025 4 PM - 7 PM

NON-PUBLIC SESSION

RSA 91-A: 3 II(c)

ADJOURNMENT

GREENLAND SCHOOL BOARD
Visitor Participation at Meetings

Welcome to this evening's board meeting.

The Board encourages residents to attend Board meetings so that they may become acquainted with the operation and programs of the schools. Additionally, the Board will provide an opportunity for members of the public to provide input and comment at Board meetings consistent with the meeting and participation rules as described below. Policy **BEDH** sets forth the standards and meeting rules that apply to the public in attendance at Board meetings, and to the opportunity for the public to provide comment at Board meetings. Opportunity for public comment is restricted to residents of the district. Non-residents may only address the Board for public comment by permission of the Board Chair.

Members of the public shall not speak unless recognized by the Board Chair or other person presiding over the meeting ("Chair" shall apply to either). The Board will generally schedule the public comment period in the first half of its meetings. The Board will provide a minimum of thirty minutes to hear public comment. This period may be extended by a majority vote of the Board. Additionally, the Board may include additional public comment periods for specific agenda items with a time limit for public comment specified on the pertinent agenda. If speakers do not fill the minimum 30 minute public comment period, the Board will move the remainder of the time until the end of the meeting. Individual speakers will be allotted three minutes per person and each speaker will be permitted equal time.

GREENLAND SCHOOL BOARD
Patrick Walsh, Chairperson
John Balboni, Vice Chairperson
Katie Curtis, Secretary
Scot Hopps
Steve Krzyzanowski

SUPERINTENDENT OF SCHOOLS
Stephen Zadravec

ASSISTANT SUPERINTENDENT
David Hobbs

BUSINESS ADMINISTRATOR
Susan Penny

DIRECTOR OF TECHNOLOGY
Chris Russo

DIRECTOR OF SPECIAL EDUCATION
Stacey Kirby

DIRECTOR OF FACILITIES
Brian Helfrich

PRINCIPAL –GREENLAND CENTRAL SCHOOL
Tamara Hallee

ASSISTANT PRINCIPAL/CURRICULUM COORDINATOR
Lauren Teeden

SPECIAL EDUCATION COORDINATOR
Abby Hood

Greenland
School District

Financial Reports:

Expense Statement
Revenue Statement
General Fund-FY25
As of June 12, 2025

Greenland School District

*Greenland SD Monthly Financial Report GF

From Date: 7/1/2024 To Date: 6/12/2025

Fiscal Year: 2024-2025

☐ Include pre encumbrance ☐ Print accounts with zero balance ☑ Filter Encumbrance Detail by Date Range

☐ Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.1100.110.10.00000	Salaries-Teacher-Regular Education	$2,598,930.91	$23,991.00	$2,622,921.91	$2,102,642.65	$2,102,642.65	$520,279.26	$520,255.49	$23.77	0.00%
10.1100.112.10.00000	Salaries-Educational Aides	$159,466.92	($97,975.37)	$61,491.55	$47,766.91	$47,766.91	$13,724.64	$8,804.01	$4,920.63	8.00%
10.1100.114.10.00000	Salaries-Tutors-Reg ED	$0.00	$62,475.37	$62,475.37	$45,931.00	$45,931.00	$16,544.37	$2,684.23	$13,860.14	22.18%
10.1100.120.10.00000	Substitutes - Teachers	$60,000.00	$8,400.00	$68,400.00	$66,437.91	$66,437.91	$1,962.09	$0.00	$1,962.09	2.87%
10.1100.121.10.00000	Substitutes - Permanent	$23,355.00	($13,104.75)	$10,250.25	$2,465.25	$2,465.25	$7,785.00	$0.00	$7,785.00	75.95%
10.1100.122.10.00000	Substitutes - Support Staff	$15,000.00	$8,650.00	$23,650.00	$21,737.50	$21,737.50	$1,912.50	$0.00	$1,912.50	8.09%
10.1100.211.10.00000	Health Insurance -Regular Education	$750,795.19	($26,211.68)	$724,583.51	$715,003.38	$715,003.38	$9,580.13	$1,433.52	$8,146.61	1.12%
10.1100.212.10.00000	Dental Insurance-Regular Education	$16,233.47	$0.00	$16,233.47	$15,166.82	$15,166.82	$1,066.65	$45.33	$1,021.32	6.29%
10.1100.213.10.00000	Life Insurance - Regular Education	$7,627.68	$0.00	$7,627.68	$6,805.34	$6,805.34	$822.34	$0.70	$821.64	10.77%
10.1100.214.10.00000	LTD-Regular Education	$5,154.75	$0.00	$5,154.75	$4,149.27	$4,149.27	$1,005.48	$1.51	$1,003.97	19.48%
10.1100.220.10.00000	FICA-Regular Education	$219,727.34	($12,293.04)	$207,434.30	$163,276.22	$163,276.22	$44,158.08	$40,339.44	$3,818.64	1.84%
10.1100.232.10.00000	NHRS-Teacher-Regular Education	$510,430.03	($3,272.65)	$507,157.38	$404,563.61	$404,563.61	$102,593.77	$100,001.25	$2,592.52	0.51%
10.1100.250.10.00000	Unemployment	$525.00	$9.00	$534.00	$534.00	$534.00	$0.00	$0.00	$0.00	0.00%
10.1100.260.10.00000	Worker's Compensation	$12,755.00	$0.00	$12,755.00	$12,755.00	$12,755.00	$0.00	$0.00	$0.00	0.00%
10.1100.561.10.00000	Tuition to Other LEA's - Elementary	$46,000.00	$6,632.00	$52,632.00	$52,632.00	$52,632.00	$0.00	$0.00	$0.00	0.00%
10.1100.561.32.00000	Tuition to Other LEA's - HS	$3,308,544.00	$0.00	$3,308,544.00	$1,662,449.40	$1,662,449.40	$1,646,094.60	$1,673,390.75	($27,296.15)	-0.83%
10.1100.610.10.00000	Scholar Supplies	$19,671.88	$891.54	$20,563.42	$19,362.66	$19,362.66	$1,200.76	$1,200.76	$0.00	0.00%
10.1100.650.10.00000	Software-Reg Ed	$9,500.00	($575.00)	$8,925.00	$8,925.00	$8,925.00	$0.00	$0.00	$0.00	0.00%
10.1100.733.10.00000	Classroom Furn Add.	$713.92	($105.37)	$608.55	$608.55	$608.55	$0.00	$0.00	$0.00	0.00%
10.1100.735.10.00000	Classroom Equip Repl.	$1,527.45	$1,315.32	$2,842.77	$2,469.88	$2,469.88	$372.89	$0.00	$372.89	13.12%
10.1100.737.10.00000	Classroom Furn Repl.	$16,556.77	$1,040.05	$17,596.82	$16,441.82	$16,441.82	$1,155.00	$1,155.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$7,782,515.31	($40,133.58)	$7,742,381.73	$5,372,124.17	$5,372,124.17	$2,370,257.56	$2,349,311.99	$20,945.57	0.27%
	FUNCTION: INSTRUCTION - 1100	$7,782,515.31	($40,133.58)	$7,742,381.73	$5,372,124.17	$5,372,124.17	$2,370,257.56	$2,349,311.99	$20,945.57	0.27%
10.1102.610.10.00000	Art Supplies	$3,467.37	$0.00	$3,467.37	$3,367.79	$3,367.79	$99.58	$99.00	$0.58	0.02%
	PROJECT: Undesignated - 00000	$3,467.37	$0.00	$3,467.37	$3,367.79	$3,367.79	$99.58	$99.00	$0.58	0.02%
	FUNCTION: ART - 1102	$3,467.37	$0.00	$3,467.37	$3,367.79	$3,367.79	$99.58	$99.00	$0.58	0.02%
10.1105.610.10.00000	Lang. Arts Supplies	$3,224.40	($320.30)	$2,904.10	$2,904.10	$2,904.10	$0.00	$0.00	$0.00	0.00%
10.1105.641.10.00000	Lang. Arts Books	$9,531.33	$2,074.00	$11,605.33	$11,360.09	$11,360.09	$245.24	$210.00	$35.24	0.30%
10.1105.650.10.00000	Lang. Arts Software	$8,523.00	$266.10	$8,789.10	$8,789.10	$8,789.10	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$21,278.73	$2,019.80	$23,298.53	$23,053.29	$23,053.29	$245.24	$210.00	$35.24	0.15%
	FUNCTION: LANGUAGE ARTS - 1105	$21,278.73	$2,019.80	$23,298.53	$23,053.29	$23,053.29	$245.24	$210.00	$35.24	0.15%
10.1106.610.10.00000	World Lang. Supplies	$814.67	$0.00	$814.67	$689.36	$689.36	$125.31	$72.96	$52.35	6.43%

*Greenland SD Monthly Financial Report GF

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.1106.650.10.00000	World Lang. Software	$250.00	$36.00	$286.00	$274.00	$274.00	$12.00	$0.00	$12.00	4.20%
	PROJECT: Undesignated - 00000	$1,064.67	$36.00	$1,100.67	$963.36	$963.36	$137.31	$72.96	$64.35	5.85%
	FUNCTION: WORLD LANGUAGE - 1106	$1,064.67	$36.00	$1,100.67	$963.36	$963.36	$137.31	$72.96	$64.35	5.85%
10.1107.610.10.00000	Health Curric. Supplies	$584.96	$0.00	$584.96	$364.09	$364.09	$220.87	$181.90	$38.97	6.66%
10.1107.642.10.00000	Health Curric. Workbooks	$2,378.25	$0.00	$2,378.25	$2,367.75	$2,367.75	$10.50	$0.00	$10.50	0.44%
	PROJECT: Undesignated - 00000	$2,963.21	$0.00	$2,963.21	$2,731.84	$2,731.84	$231.37	$181.90	$49.47	1.67%
	FUNCTION: HEALTH - 1107	$2,963.21	$0.00	$2,963.21	$2,731.84	$2,731.84	$231.37	$181.90	$49.47	1.67%
10.1108.610.10.00000	Phys. Educ. Supplies	$949.30	$2,500.00	$3,449.30	$2,529.78	$2,529.78	$919.52	$661.69	$257.83	7.47%
10.1108.650.10.00000	Phys. Ed. Software	$260.00	($28.06)	$231.94	$175.10	$175.10	$56.84	$56.84	$0.00	0.00%
	PROJECT: Undesignated - 00000	$1,209.30	$2,471.94	$3,681.24	$2,704.88	$2,704.88	$976.36	$718.53	$257.83	7.00%
	FUNCTION: PHYS. EDUCATION - 1108	$1,209.30	$2,471.94	$3,681.24	$2,704.88	$2,704.88	$976.36	$718.53	$257.83	7.00%
10.1111.610.10.00000	Mathematics Supplies	$5,286.59	($1,104.44)	$4,182.15	$1,677.92	$1,677.92	$2,504.23	$390.13	$2,114.10	50.55%
10.1111.642.10.00000	Mathematics Workbooks	$2,835.00	$0.00	$2,835.00	$0.00	$0.00	$2,835.00	$0.00	$2,835.00	100.00%
10.1111.650.10.00000	Mathematics Software	$3,500.00	($830.00)	$2,670.00	$2,670.00	$2,670.00	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$11,621.59	($1,934.44)	$9,687.15	$4,347.92	$4,347.92	$5,339.23	$390.13	$4,949.10	51.09%
	FUNCTION: MATHEMATICS - 1111	$11,621.59	($1,934.44)	$9,687.15	$4,347.92	$4,347.92	$5,339.23	$390.13	$4,949.10	51.09%
10.1112.430.10.00000	Music Equip Repairs	$1,100.00	($128.55)	$971.45	$965.00	$965.00	$6.45	$0.00	$6.45	0.66%
10.1112.610.10.00000	Music Supplies	$1,170.01	$0.00	$1,170.01	$904.74	$904.74	$265.27	$229.52	$35.75	3.06%
10.1112.650.10.00000	Music Software	$439.00	($439.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1112.731.10.00000	Music Equip Add.	$449.40	$466.15	$915.55	$915.55	$915.55	$0.00	$0.00	$0.00	0.00%
10.1112.735.10.00000	Music Equip Repl.	$2,035.74	($8.60)	$2,027.14	$1,626.51	$1,626.51	$400.63	$352.00	$48.63	2.40%
	PROJECT: Undesignated - 00000	$5,194.15	($110.00)	$5,084.15	$4,411.80	$4,411.80	$672.35	$581.52	$90.83	1.79%
	FUNCTION: MUSIC - 1112	$5,194.15	($110.00)	$5,084.15	$4,411.80	$4,411.80	$672.35	$581.52	$90.83	1.79%
10.1113.610.10.00000	Science Supplies	$16,959.34	($731.02)	$16,228.32	$14,298.98	$14,298.98	$1,929.34	$1,311.92	$617.42	3.80%
10.1113.650.10.00000	Science Software	$5,774.00	$737.00	$6,511.00	$6,511.00	$6,511.00	$0.00	$0.00	$0.00	0.00%
10.1113.731.10.00000	Science Equip Add.	$280.52	($280.52)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$23,013.86	($274.54)	$22,739.32	$20,809.98	$20,809.98	$1,929.34	$1,311.92	$617.42	2.72%
	FUNCTION: SCIENCE - 1113	$23,013.86	($274.54)	$22,739.32	$20,809.98	$20,809.98	$1,929.34	$1,311.92	$617.42	2.72%
10.1115.610.10.00000	Social Studies Supplies	$107.06	$0.00	$107.06	$75.07	$75.07	$31.99	$0.00	$31.99	29.88%
10.1115.641.10.00000	Social Studies Books	$934.64	$0.00	$934.64	$790.70	$790.70	$143.94	$140.00	$3.94	0.42%

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10.1115.650.10.00000	Social Studies Software	$1,445.58	($899.52)	$546.06	$546.06	$546.06	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$2,487.28	($899.52)	$1,587.76	$1,411.83	$1,411.83	$175.93	$140.00	$35.93	2.26%
	FUNCTION: SOCIAL STUDIES - 1115	$2,487.28	($899.52)	$1,587.76	$1,411.83	$1,411.83	$175.93	$140.00	$35.93	2.26%
10.1210.110.10.00000	Salaries-Teachers-SPED	$333,007.81	$813.02	$333,820.83	$293,161.64	$293,161.64	$40,659.19	$40,659.19	$0.00	0.00%
10.1210.112.10.00000	Salaries-Educational Aides-SPED	$407,213.51	($40,601.74)	$366,611.77	$312,430.97	$312,430.97	$54,180.80	$26,378.56	$27,802.24	7.58%
10.1210.125.10.00000	Spec. Educ. Tutors	$10,000.00	($8,000.00)	$2,000.00	$0.00	$0.00	$2,000.00	$0.00	$2,000.00	100.00%
10.1210.211.10.00000	Health Insurance-SPED	$239,853.05	($14,800.00)	$225,053.05	$185,166.18	$185,166.18	$39,886.87	$3,380.92	$36,505.95	16.22%
10.1210.212.10.00000	Dental Insurance-SPED	$6,983.21	$0.00	$6,983.21	$5,176.01	$5,176.01	$1,807.20	$111.72	$1,695.48	24.28%
10.1210.213.10.00000	Life Insurance-SPED	$1,098.72	$0.00	$1,098.72	$1,080.18	$1,080.18	$18.54	$1.60	$16.94	1.54%
10.1210.214.10.00000	LTD-SPED	$1,406.42	$0.00	$1,406.42	$966.29	$966.29	$440.13	$3.64	$436.49	31.04%
10.1210.220.10.00000	FICA-SPED	$58,042.18	($23.36)	$58,018.82	$44,523.61	$44,523.61	$13,495.21	$5,064.58	$8,430.63	14.53%
10.1210.232.10.00000	NHRS-Teacher-SPED	$65,402.73	$159.54	$65,562.27	$57,576.81	$57,576.81	$7,985.46	$7,985.46	$0.00	0.00%
10.1210.321.10.00000	Spec. Educ. Cont. Services	$37,226.44	($20,046.70)	$17,179.74	$14,732.26	$14,732.26	$2,447.48	$8,232.24	($5,784.76)	-33.67%
10.1210.321.32.00000	Spec. Educ. Cont. Services	$17,632.23	$12,158.00	$29,790.23	$28,530.11	$28,530.11	$1,260.12	$1,092.89	$167.23	0.56%
10.1210.338.10.00000	Spec. Educ. Legal Fees	$7,500.00	$45,659.46	$53,159.46	$52,032.73	$52,032.73	$1,126.73	$126.27	$1,000.46	1.88%
10.1210.338.32.00000	Spec. Educ. Legal Fees	$7,500.00	($7,500.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1210.564.10.00000	Tuition-Private & Other - SPED-Elementary	$202,289.10	($114,982.60)	$87,306.50	$87,235.24	$87,235.24	$71.26	$17,994.27	($17,923.01)	-20.53%
10.1210.564.32.00000	Tuition-Private & Other - SPED-HS	$240,680.33	($708.00)	$239,972.33	$239,275.68	$239,275.68	$696.65	$331.34	$365.31	0.15%
10.1210.580.10.00000	Travel-SPED	$0.00	$706.70	$706.70	$401.07	$401.07	$305.63	$0.00	$305.63	43.25%
10.1210.610.10.00000	Spec. Educ. Supplies	$1,850.60	($46.08)	$1,804.52	$1,210.54	$1,210.54	$593.98	$548.63	$45.35	2.51%
10.1210.641.10.00000	Spec. Educ. Books	$57.28	$196.08	$253.36	$239.50	$239.50	$13.86	$0.00	$13.86	5.47%
10.1210.650.10.00000	Spec. Educ. Software	$12,526.82	($2,627.66)	$9,899.16	$9,899.16	$9,899.16	$0.00	$0.00	$0.00	0.00%
10.1210.731.10.00000	Spec. Educ. Equip Add.	$1,600.00	$0.00	$1,600.00	$1,545.74	$1,545.74	$54.26	$0.00	$54.26	3.39%
10.1210.733.10.00000	Spec. Educ. Furn Add.	$492.41	($150.00)	$342.41	$0.00	$0.00	$342.41	$342.00	$0.41	0.12%
	PROJECT: Undesignated - 00000	$1,652,362.84	($149,793.34)	$1,502,569.50	$1,335,183.72	$1,335,183.72	$167,385.78	$112,253.31	$55,132.47	3.67%
	FUNCTION: SPECIAL EDUCATION - 1210	$1,652,362.84	($149,793.34)	$1,502,569.50	$1,335,183.72	$1,335,183.72	$167,385.78	$112,253.31	$55,132.47	3.67%
10.1260.110.10.00000	Salaries-Teacher-ELL	$16,867.50	($16,704.22)	$163.28	$0.00	$0.00	$163.28	$0.00	$163.28	100.00%
10.1260.220.10.00000	FICA-ELL	$1,290.36	$0.00	$1,290.36	$0.00	$0.00	$1,290.36	$0.00	$1,290.36	100.00%
10.1260.321.10.00000	ELL Cont. Services	$0.00	$7,219.72	$7,219.72	$7,219.72	$7,219.72	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$18,157.86	($9,484.50)	$8,673.36	$7,219.72	$7,219.72	$1,453.64	$0.00	$1,453.64	16.76%
	FUNCTION: ELL - 1260	$18,157.86	($9,484.50)	$8,673.36	$7,219.72	$7,219.72	$1,453.64	$0.00	$1,453.64	16.76%
10.1280.321.11.00000	Pre-School Cont. Serv.	$1,000.00	$1,200.00	$2,200.00	$2,139.72	$2,139.72	$60.28	$60.00	$0.28	0.01%
	PROJECT: Undesignated - 00000	$1,000.00	$1,200.00	$2,200.00	$2,139.72	$2,139.72	$60.28	$60.00	$0.28	0.01%

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
	FUNCTION: PRE SCHOOL - 1280	$1,000.00	$1,200.00	$2,200.00	$2,139.72	$2,139.72	$60.28	$60.00	$0.28	0.01%
10.1410.591.10.00000	Admissions/Fees	$528.00	($248.00)	$280.00	$280.00	$280.00	$0.00	$0.00	$0.00	0.00%
10.1410.595.10.00000	Assemblies	$6,347.36	$248.00	$6,595.36	$6,047.44	$6,047.44	$547.92	$300.00	$247.92	3.76%
10.1410.610.10.00000	Co-Curric. Supplies	$2,000.00	$0.00	$2,000.00	$0.00	$0.00	$2,000.00	$0.00	$2,000.00	100.00%
10.1410.618.10.00000	Awards & Certificates	$1,000.00	$0.00	$1,000.00	$0.00	$0.00	$1,000.00	$360.13	$639.87	63.99%
	PROJECT: Undesignated - 00000	$9,875.36	$0.00	$9,875.36	$6,327.44	$6,327.44	$3,547.92	$660.13	$2,887.79	29.24%
	FUNCTION: CO-CURRICULA - 1410	$9,875.36	$0.00	$9,875.36	$6,327.44	$6,327.44	$3,547.92	$660.13	$2,887.79	29.24%
10.1420.110.10.00000	Salaries-Co-Curricular	$57,600.00	($1,350.00)	$56,250.00	$49,020.00	$49,020.00	$7,230.00	$0.00	$7,230.00	12.85%
10.1420.220.10.00000	FICA-Extra Curricular	$4,406.40	$0.00	$4,406.40	$3,609.69	$3,609.69	$796.71	$0.00	$796.71	18.08%
10.1420.231.10.00000	NHRS-Non Teach-Extra Curricular	$0.00	$108.23	$108.23	$108.23	$108.23	$0.00	$0.00	$0.00	0.00%
10.1420.232.10.00000	NHRS-Teacher-Extra Curricular	$11,312.64	($108.23)	$11,204.41	$6,838.69	$6,838.69	$4,365.72	$0.00	$4,365.72	38.96%
10.1420.323.10.00000	Athletic Officials-Non Employee	$13,219.50	($1,150.00)	$12,069.50	$3,847.00	$3,847.00	$8,222.50	$1,195.00	$7,027.50	58.23%
10.1420.591.10.00000	Admissions and Fees- Co-Curricular	$0.00	$280.00	$280.00	$138.00	$138.00	$142.00	$138.00	$4.00	1.43%
10.1420.610.10.00000	Athletic Supplies	$3,788.56	$0.00	$3,788.56	$1,458.08	$1,458.08	$2,330.48	$2,330.00	$0.48	0.01%
10.1420.617.10.00000	Athletic Uniforms	$3,543.75	$0.00	$3,543.75	$120.00	$120.00	$3,423.75	$3,380.00	$43.75	1.23%
	PROJECT: Undesignated - 00000	$93,870.85	($2,220.00)	$91,650.85	$65,139.69	$65,139.69	$26,511.16	$7,043.00	$19,468.16	21.24%
	FUNCTION: ATHLETICS - 1420	$93,870.85	($2,220.00)	$91,650.85	$65,139.69	$65,139.69	$26,511.16	$7,043.00	$19,468.16	21.24%
10.1430.110.10.00000	Salaries-ESY	$0.00	$6,562.50	$6,562.50	$6,562.50	$6,562.50	$0.00	$0.00	$0.00	0.00%
10.1430.112.10.00000	ESY Aides' Salaries	$0.00	$6,000.00	$6,000.00	$6,000.00	$6,000.00	$0.00	$0.00	$0.00	0.00%
10.1430.115.10.00000	Summer Skills Teacher	$12,000.00	$0.00	$12,000.00	$5,325.00	$5,325.00	$6,675.00	$0.00	$6,675.00	55.63%
10.1430.117.10.00000	Summer SKills-Para's	$5,000.00	$0.00	$5,000.00	$0.00	$0.00	$5,000.00	$0.00	$5,000.00	100.00%
10.1430.119.10.00000	Summer Skills Coordinator	$600.00	$0.00	$600.00	$0.00	$0.00	$600.00	$0.00	$600.00	100.00%
10.1430.150.10.00000	ESY Therapists' Salaries	$0.00	$2,775.00	$2,775.00	$2,775.00	$2,775.00	$0.00	$0.00	$0.00	0.00%
10.1430.220.10.00000	FICA-ESY-Summer Skills	$1,346.40	$1,173.32	$2,519.72	$1,568.67	$1,568.67	$951.05	$0.00	$951.05	37.74%
10.1430.232.10.00000	NHRS-Teacher-ESY-Summer Skills	$2,474.64	$538.94	$3,013.58	$1,931.11	$1,931.11	$1,082.47	$0.00	$1,082.47	35.92%
10.1430.321.10.00000	ESY Cont. Services	$30,000.00	($22,160.23)	$7,839.77	$7,839.77	$7,839.77	$0.00	$0.00	$0.00	0.00%
10.1430.321.32.00000	ESY Cont. Services	$0.00	$2,400.00	$2,400.00	$2,062.50	$2,062.50	$337.50	$0.00	$337.50	14.06%
10.1430.564.10.00000	Tuition-Private & Other-ESY-Elementary	$9,270.58	($9,270.58)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1430.610.10.00000	ESY Supplies	$200.00	$0.00	$200.00	$33.17	$33.17	$166.83	$0.00	$166.83	83.42%
	PROJECT: Undesignated - 00000	$60,891.62	($11,981.05)	$48,910.57	$34,097.72	$34,097.72	$14,812.85	$0.00	$14,812.85	30.29%
	FUNCTION: EXTENDED SCHOOL YEAR - 1430	$60,891.62	($11,981.05)	$48,910.57	$34,097.72	$34,097.72	$14,812.85	$0.00	$14,812.85	30.29%
10.2110.110.10.00000	Salary-Social Worker	$72,901.92	$0.00	$72,901.92	$59,243.78	$59,243.78	$13,658.14	$13,658.14	$0.00	0.00%

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10.2110.211.10.00000	Health Insurance-Social Work	$29,873.40	$0.00	$29,873.40	$29,172.99	$29,172.99	$700.41	$0.00	$700.41	2.34%
10.2110.212.10.00000	Dental Insurance-Social Work	$436.60	$0.00	$436.60	$436.56	$436.56	$0.04	$0.00	$0.04	0.01%
10.2110.213.10.00000	Life Insurance - Social Work	$205.92	$0.00	$205.92	$188.76	$188.76	$17.16	$0.00	$17.16	8.33%
10.2110.214.10.00000	LTD-Social Work	$134.94	($1.55)	$133.39	$113.64	$113.64	$19.75	$0.00	$19.75	14.81%
10.2110.220.10.00000	FICA-Social Work	$5,577.00	$0.00	$5,577.00	$3,903.17	$3,903.17	$1,673.83	$1,006.59	$667.24	11.96%
10.2110.232.10.00000	NHRS-Teach-Social Work	$14,317.94	$0.04	$14,317.98	$11,635.52	$11,635.52	$2,682.46	$2,682.46	$0.00	0.00%
	PROJECT: Undesignated - 00000	$123,447.72	($1.51)	$123,446.21	$104,694.42	$104,694.42	$18,751.79	$17,347.19	$1,404.60	1.14%
	FUNCTION: SOCIAL WORK - 2110	$123,447.72	($1.51)	$123,446.21	$104,694.42	$104,694.42	$18,751.79	$17,347.19	$1,404.60	1.14%
10.2120.110.10.00000	Salary-Guidance	$73,951.98	$0.00	$73,951.98	$60,096.98	$60,096.98	$13,855.00	$13,855.00	$0.00	0.00%
10.2120.112.10.00000	Salary-Secretary-Guidance	$12,891.90	($590.08)	$12,301.82	$7,532.82	$7,532.82	$4,769.00	$938.37	$3,830.63	31.14%
10.2120.211.10.00000	Health Insurance-Guidance	$12,045.39	$590.08	$12,635.47	$12,260.78	$12,260.78	$374.69	$129.47	$245.22	1.94%
10.2120.212.10.00000	Dental Insurance-Guidance	$544.70	$0.00	$544.70	$474.96	$474.96	$69.74	$5.39	$64.35	11.81%
10.2120.213.10.00000	Life Insurance-Guidance	$246.24	$0.00	$246.24	$12.07	$12.07	$234.17	$0.00	$234.17	95.10%
10.2120.214.10.00000	LTD-Guidance	$161.38	$0.00	$161.38	$7.34	$7.34	$154.04	$0.00	$154.04	95.45%
10.2120.220.10.00000	FICA-Guidance	$6,681.42	$0.00	$6,681.42	$5,025.40	$5,025.40	$1,656.02	$1,129.71	$526.31	7.88%
10.2120.231.10.00000	NHRS-Non Teach - Guidance	$1,744.27	$0.00	$1,744.27	$1,019.20	$1,019.20	$725.07	$126.96	$598.11	34.29%
10.2120.232.10.00000	NHRS-Teacher-Guidance	$14,524.17	$0.00	$14,524.17	$11,802.96	$11,802.96	$2,721.21	$2,721.12	$0.09	0.00%
10.2120.610.10.00000	Guidance Supplies	$1,681.81	$0.00	$1,681.81	$1,588.18	$1,588.18	$93.63	$32.98	$60.65	3.61%
	PROJECT: Undesignated - 00000	$124,473.26	$0.00	$124,473.26	$99,820.69	$99,820.69	$24,652.57	$18,939.00	$5,713.57	4.59%
	FUNCTION: GUIDANCE - 2120	$124,473.26	$0.00	$124,473.26	$99,820.69	$99,820.69	$24,652.57	$18,939.00	$5,713.57	4.59%
10.2132.110.10.00000	Salary-Nurse	$68,006.11	($0.05)	$68,006.06	$64,824.78	$64,824.78	$3,181.28	$3,091.22	$90.06	0.13%
10.2132.211.10.00000	Health Insurance-Nurse	$23,100.66	$0.00	$23,100.66	$21,331.86	$21,331.86	$1,768.80	$0.00	$1,768.80	7.66%
10.2132.212.10.00000	Dental Insurance-Nurse	$392.98	$0.02	$393.00	$393.00	$393.00	$0.00	$0.00	$0.00	0.00%
10.2132.213.10.00000	Life Insurance - Nurse	$197.28	$0.00	$197.28	$180.84	$180.84	$16.44	$0.00	$16.44	8.33%
10.2132.214.10.00000	LTD-Nurse	$129.21	$0.00	$129.21	$108.81	$108.81	$20.40	$0.00	$20.40	15.79%
10.2132.220.10.00000	FICA-Nurse	$5,202.47	$0.00	$5,202.47	$4,462.80	$4,462.80	$739.67	$225.01	$514.66	9.89%
10.2132.232.10.00000	NHRS-Teacher-Nurse	$13,356.40	$0.03	$13,356.43	$12,749.31	$12,749.31	$607.12	$607.12	$0.00	0.00%
10.2132.430.10.00000	Nursing Equip Repairs	$236.25	$0.00	$236.25	$0.00	$0.00	$236.25	$0.00	$236.25	100.00%
10.2132.610.10.00000	Nursing Supplies	$3,701.25	$0.00	$3,701.25	$3,274.06	$3,274.06	$427.19	$359.04	$68.15	1.84%
10.2132.650.10.00000	Nursing Software	$1,750.00	($1,125.80)	$624.20	$624.20	$624.20	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$116,072.61	($1,125.80)	$114,946.81	$107,949.66	$107,949.66	$6,997.15	$4,282.39	$2,714.76	2.36%
	FUNCTION: NURSING & HEALTH - 2132	$116,072.61	($1,125.80)	$114,946.81	$107,949.66	$107,949.66	$6,997.15	$4,282.39	$2,714.76	2.36%

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10.2142.110.10.00000	Salary-Psychology	$80,175.73	$0.00	$80,175.73	$60,039.50	$60,039.50	$20,136.23	$13,841.65	$6,294.58	7.85%
10.2142.211.10.00000	Health Insurance-Psych	$11,550.39	$0.00	$11,550.39	$2,500.00	$2,500.00	$9,050.39	$0.00	$9,050.39	78.36%
10.2142.212.10.00000	Dental Insurance-Psych	$436.60	$0.00	$436.60	$50.00	$50.00	$386.60	$0.00	$386.60	88.55%
10.2142.213.10.00000	Life Insurance - Psych	$224.64	$0.00	$224.64	$162.80	$162.80	$61.84	$0.00	$61.84	27.53%
10.2142.214.10.00000	LTD-Psych	$147.30	$0.00	$147.30	$98.51	$98.51	$48.79	$0.00	$48.79	33.12%
10.2142.220.10.00000	FICA-Psych	$6,133.44	$0.00	$6,133.44	$4,740.75	$4,740.75	$1,392.69	$1,058.88	$333.81	5.44%
10.2142.232.10.00000	NHRS-Teacher-Psych	$15,746.51	$0.00	$15,746.51	$11,791.68	$11,791.68	$3,954.83	$2,718.50	$1,236.33	7.85%
10.2142.323.10.00000	Psychological Testing	$7,500.00	($3,086.66)	$4,413.34	$4,413.34	$4,413.34	$0.00	$0.00	$0.00	0.00%
10.2142.610.00.00000	Supplies-Psychology	$3,257.18	($3,200.00)	$57.18	$0.00	$0.00	$57.18	$0.00	$57.18	100.00%
	PROJECT: Undesignated - 00000	$125,171.79	($6,286.66)	$118,885.13	$83,796.58	$83,796.58	$35,088.55	$17,619.03	$17,469.52	14.69%
	FUNCTION: PSYCHOLOGICAL TESTING SERVICES - 2142	$125,171.79	($6,286.66)	$118,885.13	$83,796.58	$83,796.58	$35,088.55	$17,619.03	$17,469.52	14.69%
10.2149.110.10.00000	Salary-BCBA	$72,124.00	($72,124.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2149.211.10.00000	Health Insurance- BCBA	$29,873.40	($29,873.40)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2149.212.10.00000	Dental Insurance- BCBA	$436.60	($436.60)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2149.213.10.00000	Life Insurance- BCBA	$208.80	($208.80)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2149.214.10.00000	LTD- BCBA	$137.04	($137.04)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2149.220.10.00000	FICA BCBA	$5,517.50	($5,517.50)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2149.232.10.00000	NHRS-Teacher- BCBA	$14,165.15	($14,165.15)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2149.321.10.00000	Contracted Services-Elementary -BCBA	$4,814.04	$237,945.09	$242,759.13	$216,501.16	$216,501.16	$26,257.97	$76,351.46	($50,093.49)	-20.64%
10.2149.321.32.00000	Contracted Services - HS - BCBA	$1,516.68	$0.00	$1,516.68	$258.57	$258.57	$1,258.11	$741.43	$516.68	34.07%
	PROJECT: Undesignated - 00000	$128,793.21	$115,482.60	$244,275.81	$216,759.73	$216,759.73	$27,516.08	$77,092.89	($49,576.81)	-20.30%
	FUNCTION: BCBA - 2149	$128,793.21	$115,482.60	$244,275.81	$216,759.73	$216,759.73	$27,516.08	$77,092.89	($49,576.81)	-20.30%
10.2150.110.10.00000	Salary-Speech	$105,970.96	$0.00	$105,970.96	$82,801.74	$82,801.74	$23,169.22	$19,714.76	$3,454.46	3.26%
10.2150.211.10.00000	Health Insurance-Speech	$31,123.40	$0.00	$31,123.40	$30,422.99	$30,422.99	$700.41	$0.00	$700.41	2.25%
10.2150.212.10.00000	Dental Insurance - Speech	$461.60	$0.00	$461.60	$461.56	$461.56	$0.04	$0.00	$0.04	0.01%
10.2150.213.10.00000	Life Insurance-Speech	$306.72	$0.00	$306.72	$222.64	$222.64	$84.08	$0.00	$84.08	27.41%
10.2150.214.10.00000	LTD-Speech	$201.34	$0.00	$201.34	$134.29	$134.29	$67.05	$0.00	$67.05	33.30%
10.2150.220.10.00000	FICA-Speech	$8,204.32	($1.86)	$8,202.46	$5,885.47	$5,885.47	$2,316.99	$1,479.50	$837.49	10.21%
10.2150.232.10.00000	NHRS-Teacher-Speech	$13,875.14	$0.02	$13,875.16	$11,206.86	$11,206.86	$2,668.30	$2,668.30	$0.00	0.00%
10.2150.321.10.00000	Speech Therapy Cont. Services	$10,418.21	($8,502.83)	$1,915.38	$1,634.51	$1,634.51	$280.87	$280.87	$0.00	0.00%
10.2150.321.32.00000	Speech Contracted Serv - HS	$1,125.29	$2,850.00	$3,975.29	$1,715.01	$1,715.01	$2,260.28	$2,134.99	$125.29	3.15%
10.2150.610.10.00000	Speech Therapy Supplies	$525.00	$0.00	$525.00	$371.43	$371.43	$153.57	$117.02	$36.55	6.96%
10.2150.641.10.00000	Speech Therapy Books	$417.90	$0.00	$417.90	$0.00	$0.00	$417.90	$400.00	$17.90	4.28%

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10.2150.650.10.00000	Speech Therapy Software	$1,052.11	($1,052.11)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$173,681.99	($6,706.78)	$166,975.21	$134,856.50	$134,856.50	$32,118.71	$26,795.44	$5,323.27	3.19%
	FUNCTION: SPEECH THERAPY & AUDIOLOGY - 2150	$173,681.99	($6,706.78)	$166,975.21	$134,856.50	$134,856.50	$32,118.71	$26,795.44	$5,323.27	3.19%
10.2162.323.10.00000	Phys. Therapy Cont. Services	$7,000.00	$0.00	$7,000.00	$5,689.29	$5,689.29	$1,310.71	$1,286.87	$23.84	0.34%
10.2162.323.32.00000	Phys. Therapy Cont. Services-HS	$0.00	$1,500.00	$1,500.00	$968.59	$968.59	$531.41	$531.41	$0.00	0.00%
	PROJECT: Undesignated - 00000	$7,000.00	$1,500.00	$8,500.00	$6,657.88	$6,657.88	$1,842.12	$1,818.28	$23.84	0.28%
	FUNCTION: PHYSICAL THERAPY - 2162	$7,000.00	$1,500.00	$8,500.00	$6,657.88	$6,657.88	$1,842.12	$1,818.28	$23.84	0.28%
10.2163.110.10.00000	Salary-Occupational Therapy	$64,233.04	$0.00	$64,233.04	$51,880.50	$51,880.50	$12,352.54	$12,352.30	$0.24	0.00%
10.2163.211.10.00000	Health Insurance - OT	$23,898.72	$0.00	$23,898.72	$23,338.40	$23,338.40	$560.32	$0.00	$560.32	2.34%
10.2163.212.10.00000	Dental Insurance-OT	$349.28	$0.00	$349.28	$349.25	$349.25	$0.03	$0.00	$0.03	0.01%
10.2163.213.10.00000	Life Insurance-OT	$185.76	$0.00	$185.76	$136.22	$136.22	$49.54	$0.00	$49.54	26.67%
10.2163.214.10.00000	LTD-OT	$122.04	$0.00	$122.04	$82.22	$82.22	$39.82	$0.00	$39.82	32.63%
10.2163.220.10.00000	FICA-OT	$4,913.84	$0.00	$4,913.84	$2,784.43	$2,784.43	$2,129.41	$868.45	$1,260.96	25.66%
10.2163.321.10.00000	Occ. Therapy Cont. Services	$0.00	$1,752.94	$1,752.94	$1,752.94	$1,752.94	$0.00	$0.00	$0.00	0.00%
10.2163.321.32.00000	OT Contracted Services- HS	$3,044.25	$0.00	$3,044.25	$1,820.00	$1,820.00	$1,224.25	$180.00	$1,044.25	34.30%
10.2163.610.10.00000	Occ. Therapy Supplies	$682.95	$0.00	$682.95	$641.45	$641.45	$41.50	$36.07	$5.43	0.80%
	PROJECT: Undesignated - 00000	$97,429.88	$1,752.94	$99,182.82	$82,785.41	$82,785.41	$16,397.41	$13,436.82	$2,960.59	2.98%
	FUNCTION: OCCUPATIONAL THERAPY - 2163	$97,429.88	$1,752.94	$99,182.82	$82,785.41	$82,785.41	$16,397.41	$13,436.82	$2,960.59	2.98%
10.2213.110.10.00000	Salaries-PD and Other	$4,000.00	$3,399.59	$7,399.59	$6,660.00	$6,660.00	$739.59	$0.00	$739.59	10.00%
10.2213.220.10.00000	FICA-PD and Other	$306.00	$176.20	$482.20	$482.20	$482.20	$0.00	$0.00	$0.00	0.00%
10.2213.232.10.00000	NHRS-Teacher-PD and Other	$785.60	$424.21	$1,209.81	$1,209.81	$1,209.81	$0.00	$0.00	$0.00	0.00%
10.2213.240.10.00000	Prof. Growth CBA	$40,000.00	$0.00	$40,000.00	$26,823.11	$26,823.11	$13,176.89	$4,104.00	$9,072.89	22.68%
10.2213.246.10.00000	Prof. Growth Other	$4,000.00	($4,000.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2213.580.10.00000	Staff Expense & Travel	$0.00	$1,064.65	$1,064.65	$1,054.69	$1,054.69	$9.96	$9.96	$0.00	0.00%
	PROJECT: Undesignated - 00000	$49,091.60	$1,064.65	$50,156.25	$36,229.81	$36,229.81	$13,926.44	$4,113.96	$9,812.48	19.56%
	FUNCTION: PROFESSIONAL GROWTH - CERTIFIED - 2213	$49,091.60	$1,064.65	$50,156.25	$36,229.81	$36,229.81	$13,926.44	$4,113.96	$9,812.48	19.56%
10.2222.110.10.00000	Salary-Library/Media	$80,634.10	($2,009.79)	$78,624.31	$58,135.35	$58,135.35	$20,488.96	$13,841.65	$6,647.31	8.45%
10.2222.211.10.00000	Health Insurance-Library	$22,860.61	$0.00	$22,860.61	$19,443.21	$19,443.21	$3,417.40	$0.00	$3,417.40	14.95%
10.2222.212.10.00000	Dental Insurance-Library	$436.60	$0.00	$436.60	$363.80	$363.80	$72.80	$0.00	$72.80	16.67%
10.2222.213.10.00000	Life Insurance-Library	$233.28	$0.00	$233.28	$158.40	$158.40	$74.88	$0.00	$74.88	32.10%
10.2222.214.10.00000	LTD-Library	$153.20	$0.00	$153.20	$95.98	$95.98	$57.22	$0.00	$57.22	37.35%
10.2222.220.10.00000	FICA-Library	$6,168.51	$0.00	$6,168.51	$4,007.03	$4,007.03	$2,161.48	$1,020.63	$1,140.85	18.49%

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.2222.232.10.00000	NHRS-Teacher-Library	$15,836.54	$0.00	$15,836.54	$11,417.70	$11,417.70	$4,418.84	$2,718.50	$1,700.34	10.74%
10.2222.610.10.00000	Library/Media Supplies	$668.54	$0.00	$668.54	$424.78	$424.78	$243.76	$243.76	$0.00	0.00%
10.2222.641.10.00000	Library/Media Books	$4,400.00	$0.00	$4,400.00	$3,328.39	$3,328.39	$1,071.61	$1,037.35	$34.26	0.78%
10.2222.650.10.00000	Library/Media Software	$6,860.00	($1,029.21)	$5,830.79	$5,830.79	$5,830.79	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$138,251.38	($3,039.00)	$135,212.38	$103,205.43	$103,205.43	$32,006.95	$18,861.89	$13,145.06	9.72%
	FUNCTION: EDUCATIONAL MEDIA - 2222	$138,251.38	($3,039.00)	$135,212.38	$103,205.43	$103,205.43	$32,006.95	$18,861.89	$13,145.06	9.72%
10.2225.110.10.00000	Salary-Technology Coordinator	$77,835.72	$0.28	$77,836.00	$74,842.25	$74,842.25	$2,993.75	$2,993.75	$0.00	0.00%
10.2225.211.10.00000	Health Insurance-Technology	$23,100.66	($457.68)	$22,642.98	$20,607.75	$20,607.75	$2,035.23	$724.11	$1,311.12	5.79%
10.2225.212.10.00000	Dental Insurance-Technology	$50.00	$0.00	$50.00	$50.00	$50.00	$0.00	$0.00	$0.00	0.00%
10.2225.213.10.00000	Life Insurance-Technology	$224.64	$0.00	$224.64	$198.00	$198.00	$26.64	$0.00	$26.64	11.86%
10.2225.214.10.00000	LTD-Technology	$147.89	$0.00	$147.89	$119.75	$119.75	$28.14	$0.00	$28.14	19.03%
10.2225.220.10.00000	FICA-Technology	$5,958.26	$0.00	$5,958.26	$5,303.57	$5,303.57	$654.69	$211.99	$442.70	7.43%
10.2225.231.10.00000	NHRS-Non Teacher-Technology	$10,531.17	$0.13	$10,531.30	$10,126.25	$10,126.25	$405.05	$405.05	$0.00	0.00%
10.2225.340.10.00000	Technical Cont. Services	$7,000.00	($6,398.05)	$601.95	$601.95	$601.95	$0.00	$0.00	$0.00	0.00%
10.2225.430.10.00000	Technical Equip/Furn. Repairs	$2,500.00	($2,500.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2225.532.10.00000	Data Communications	$10,800.00	($2,194.17)	$8,605.83	$8,605.83	$8,605.83	$0.00	$0.00	$0.00	0.00%
10.2225.610.10.00000	Technical Supplies	$4,000.00	($601.95)	$3,398.05	$2,850.02	$2,850.02	$548.03	$548.03	$0.00	0.00%
10.2225.650.10.00000	Technical Software	$26,080.00	($303.89)	$25,776.11	$25,343.71	$25,343.71	$432.40	$360.40	$72.00	0.28%
10.2225.738.10.00000	Technical Hardware Repl.	$103,000.00	$14,899.57	$117,899.57	$115,893.77	$115,893.77	$2,005.80	$1,989.49	$16.31	0.01%
	PROJECT: Undesignated - 00000	$271,228.34	$2,444.24	$273,672.58	$264,542.85	$264,542.85	$9,129.73	$7,232.82	$1,896.91	0.69%
	FUNCTION: TECHNOLOGY - 2225	$271,228.34	$2,444.24	$273,672.58	$264,542.85	$264,542.85	$9,129.73	$7,232.82	$1,896.91	0.69%
10.2311.110.00.00000	Salaries-School Board	$10,500.00	$0.00	$10,500.00	$10,500.00	$10,500.00	$0.00	$0.00	$0.00	0.00%
10.2311.120.00.00000	School Board Minutes	$1,500.00	$0.00	$1,500.00	$843.60	$843.60	$656.40	$0.00	$656.40	43.76%
10.2311.220.00.00000	FICA-School Board	$918.00	$0.00	$918.00	$867.80	$867.80	$50.20	$0.00	$50.20	5.47%
10.2311.540.00.00000	Advertising & Legal Notices	$1,040.00	($175.94)	$864.06	$293.59	$293.59	$570.47	$101.49	$468.98	54.28%
10.2311.810.00.00000	Prof. Membership Dues	$3,650.00	$0.00	$3,650.00	$3,640.53	$3,640.53	$9.47	$0.00	$9.47	0.26%
10.2311.890.00.00000	School Board Other	$900.00	$0.00	$900.00	$636.97	$636.97	$263.03	$0.00	$263.03	29.23%
10.2311.895.00.00000	Annual Meeting Expenses	$3,000.00	($73.96)	$2,926.04	$2,926.04	$2,926.04	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$21,508.00	($249.90)	$21,258.10	$19,708.53	$19,708.53	$1,549.57	$101.49	$1,448.08	6.81%
	FUNCTION: SCHOOL BOARD - 2311	$21,508.00	($249.90)	$21,258.10	$19,708.53	$19,708.53	$1,549.57	$101.49	$1,448.08	6.81%
10.2312.110.00.00000	Salary-School District Clerk	$50.00	$0.00	$50.00	$0.00	$0.00	$50.00	$0.00	$50.00	100.00%
10.2312.220.00.00000	FICA-School District Clerk	$3.83	$0.00	$3.83	$0.00	$0.00	$3.83	$0.00	$3.83	100.00%
	PROJECT: Undesignated - 00000	$53.83	$0.00	$53.83	$0.00	$0.00	$53.83	$0.00	$53.83	100.00%

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
	FUNCTION: SCHOOL DISTRICT CLERK - 2312	$53.83	$0.00	$53.83	$0.00	$0.00	$53.83	$0.00	$53.83	100.00%
10.2313.110.00.00000	Salary-Treasurer	$3,000.00	$0.00	$3,000.00	$3,000.00	$3,000.00	$0.00	$0.00	$0.00	0.00%
10.2313.220.00.00000	FICA-Treasurer	$229.50	$0.00	$229.50	$229.48	$229.48	$0.02	$0.00	$0.02	0.01%
10.2313.534.00.00000	Treasurer's Postage	$400.00	$0.00	$400.00	$375.45	$375.45	$24.55	$0.00	$24.55	6.14%
10.2313.610.00.00000	Treasurer's Supplies	$0.00	$249.90	$249.90	$249.90	$249.90	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$3,629.50	$249.90	$3,879.40	$3,854.83	$3,854.83	$24.57	$0.00	$24.57	0.63%
	FUNCTION: TREASURER - 2313	$3,629.50	$249.90	$3,879.40	$3,854.83	$3,854.83	$24.57	$0.00	$24.57	0.63%
10.2314.110.00.00000	Salary-Moderator	$75.00	$0.00	$75.00	$0.00	$0.00	$75.00	$0.00	$75.00	100.00%
10.2314.120.00.00000	Checklist Supervisor	$150.00	$0.00	$150.00	$150.00	$150.00	$0.00	$0.00	$0.00	0.00%
10.2314.220.00.00000	FICA-Moderator	$17.22	$0.00	$17.22	$11.47	$11.47	$5.75	$0.00	$5.75	33.39%
	PROJECT: Undesignated - 00000	$242.22	$0.00	$242.22	$161.47	$161.47	$80.75	$0.00	$80.75	33.34%
	FUNCTION: MODERATOR - 2314	$242.22	$0.00	$242.22	$161.47	$161.47	$80.75	$0.00	$80.75	33.34%
10.2317.330.00.00000	Auditor	$13,500.00	$0.00	$13,500.00	$7,970.00	$7,970.00	$5,530.00	$5,530.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$13,500.00	$0.00	$13,500.00	$7,970.00	$7,970.00	$5,530.00	$5,530.00	$0.00	0.00%
	FUNCTION: AUDITOR - 2317	$13,500.00	$0.00	$13,500.00	$7,970.00	$7,970.00	$5,530.00	$5,530.00	$0.00	0.00%
10.2318.330.00.00000	School Board Legal Fees	$8,000.00	$0.00	$8,000.00	$2,489.50	$2,489.50	$5,510.50	$5,054.50	$456.00	5.70%
	PROJECT: Undesignated - 00000	$8,000.00	$0.00	$8,000.00	$2,489.50	$2,489.50	$5,510.50	$5,054.50	$456.00	5.70%
	FUNCTION: LEGAL - 2318	$8,000.00	$0.00	$8,000.00	$2,489.50	$2,489.50	$5,510.50	$5,054.50	$456.00	5.70%
10.2321.311.00.00000	District Share of SAU 50	$648,890.00	$0.00	$648,890.00	$648,890.00	$648,890.00	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$648,890.00	$0.00	$648,890.00	$648,890.00	$648,890.00	$0.00	$0.00	$0.00	0.00%
	FUNCTION: OFFICE OF THE SUPERINTENDENT - 2321	$648,890.00	$0.00	$648,890.00	$648,890.00	$648,890.00	$0.00	$0.00	$0.00	0.00%
10.2330.110.00.00000	Salary-Special Education Administration	$96,030.00	($42,014.50)	$54,015.50	$54,015.50	$54,015.50	$0.00	$0.00	$0.00	0.00%
10.2330.112.00.00000	Salary-Secretarial-Special Education Admin	$13,282.57	$0.00	$13,282.57	$7,505.88	$7,505.88	$5,776.69	$966.80	$4,809.89	36.21%
10.2330.211.00.00000	Health Insurance-Special Education Administration	$24,799.40	($9,646.58)	$15,152.82	$14,759.83	$14,759.83	$392.99	$133.39	$259.60	1.71%
10.2330.212.00.00000	Dental Insurance-Special Education Administration	$542.93	$0.00	$542.93	$293.06	$293.06	$249.87	$5.55	$244.32	45.00%
10.2330.213.00.00000	Life Insurance-Special Education Administration	$318.80	$0.00	$318.80	$139.54	$139.54	$179.26	$0.00	$179.26	56.23%
10.2330.214.00.00000	LTD-Special Education Administration	$207.70	$0.00	$207.70	$84.09	$84.09	$123.61	$0.00	$123.61	59.51%
10.2330.220.00.00000	FICA-Special Education Administration	$8,401.50	($3,400.00)	$5,001.50	$4,555.37	$4,555.37	$446.13	$71.91	$374.22	7.48%
10.2330.231.00.00000	NHRS-Non Teach - Special Education Administration	$1,797.13	$0.00	$1,797.13	$1,015.54	$1,015.54	$781.59	$130.81	$650.78	36.21%
10.2330.232.00.00000	NHRS-Teach-Special Education Administration	$18,860.47	($8,939.27)	$9,921.20	$9,921.20	$9,921.20	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$164,240.50	($64,000.35)	$100,240.15	$92,290.01	$92,290.01	$7,950.14	$1,308.46	$6,641.68	6.63%

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FUNCTION: Special Education Administration - 2330		$164,240.50	($64,000.35)	$100,240.15	$92,290.01	$92,290.01	$7,950.14	$1,308.46	$6,641.68	6.63%
10.2410.110.10.00000	Salary-Principal	$115,756.20	$0.00	$115,756.20	$111,303.75	$111,303.75	$4,452.45	$4,452.25	$0.20	0.00%
10.2410.112.10.00000	Salaries-Secretariat-Principal's Office	$91,297.51	$0.00	$91,297.51	$84,452.57	$84,452.57	$6,844.94	$6,780.57	$64.37	0.07%
10.2410.115.10.00000	Salary-Curr Coord/Assistant Princ	$94,867.50	$5,132.50	$100,000.00	$96,153.75	$96,153.75	$3,846.25	$3,846.25	$0.00	0.00%
10.2410.211.10.00000	Health Insurance-Principal's Office	$98,373.93	($4,440.33)	$93,933.60	$74,818.36	$74,818.36	$19,115.24	$3,162.49	$15,952.75	16.98%
10.2410.212.10.00000	Dental Insurance-Principal's Office	$3,247.97	$0.00	$3,247.97	$2,204.46	$2,204.46	$1,043.51	$42.59	$1,000.92	30.82%
10.2410.213.10.00000	Life Insurance-Principal's Office	$1,039.68	$0.00	$1,039.68	$907.69	$907.69	$131.99	$0.00	$131.99	12.70%
10.2410.214.10.00000	LTD-Principal's Office	$573.65	$0.00	$573.65	$459.84	$459.84	$113.81	$0.00	$113.81	19.84%
10.2410.220.10.00000	FICA-Principal's Office	$23,134.84	$0.00	$23,134.84	$18,836.23	$18,836.23	$4,298.61	$991.96	$3,306.65	14.29%
10.2410.231.10.00000	NHRS-Non Teacher-Principal's Office	$12,352.56	($15.07)	$12,337.49	$11,231.90	$11,231.90	$1,105.59	$917.41	$188.18	1.53%
10.2410.232.10.00000	NHRS-Teacher-Principal's Office	$41,366.49	$1,007.83	$42,374.32	$40,744.50	$40,744.50	$1,629.82	$1,629.82	$0.00	0.00%
10.2410.240.10.00000	Administration Prof. Growth	$8,000.00	$0.00	$8,000.00	$1,380.00	$1,380.00	$6,620.00	$0.00	$6,620.00	82.75%
10.2410.435.10.00000	Maint Agrement-Principal's Office	$22,517.00	$0.00	$22,517.00	$13,130.10	$13,130.10	$9,386.90	$0.00	$9,386.90	41.69%
10.2410.531.10.00000	Voice Communications	$9,000.00	$4,566.95	$13,566.95	$12,782.84	$12,782.84	$784.11	$544.11	$240.00	1.77%
10.2410.534.10.00000	Postage	$1,827.00	($752.00)	$1,075.00	$411.48	$411.48	$663.52	$599.25	$64.27	5.98%
10.2410.550.10.00000	Printing & Binding	$1,150.00	($975.00)	$175.00	$58.96	$58.96	$116.04	$0.00	$116.04	66.31%
10.2410.580.10.00000	Principal Travel Allowance	$500.00	($420.14)	$79.86	$79.86	$79.86	$0.00	$0.00	$0.00	0.00%
10.2410.610.10.00000	Principal Supplies	$1,675.00	($1,000.00)	$675.00	$69.48	$69.48	$605.52	$401.01	$204.51	30.30%
10.2410.612.10.00000	Report Cards	$300.00	$0.00	$300.00	$292.90	$292.90	$7.10	$0.00	$7.10	2.37%
10.2410.650.10.00000	Principal Software	$33,392.99	$227.48	$33,620.47	$33,620.47	$33,620.47	$0.00	$0.00	$0.00	0.00%
10.2410.810.10.00000	Professional Dues	$1,900.50	($680.00)	$1,220.50	$0.00	$0.00	$1,220.50	$0.00	$1,220.50	100.00%
PROJECT: Undesignated - 00000		$562,272.82	$2,652.22	$564,925.04	$502,939.14	$502,939.14	$61,985.90	$23,367.71	$38,618.19	6.84%
FUNCTION: OFFICE OF THE PRINCIPAL - 2410		$562,272.82	$2,652.22	$564,925.04	$502,939.14	$502,939.14	$61,985.90	$23,367.71	$38,618.19	6.84%
10.2610.430.10.00000	Repair and Maintenance-SAU	$500.00	$3,403.49	$3,903.49	$3,520.67	$3,520.67	$382.82	$382.82	$0.00	0.00%
PROJECT: Undesignated - 00000		$500.00	$3,403.49	$3,903.49	$3,520.67	$3,520.67	$382.82	$382.82	$0.00	0.00%
FUNCTION: PLANT OPERATIONS - SAU - 2610		$500.00	$3,403.49	$3,903.49	$3,520.67	$3,520.67	$382.82	$382.82	$0.00	0.00%
10.2620.110.10.00000	Salaries-Custodial	$198,355.02	$0.00	$198,355.02	$184,363.88	$184,363.88	$13,991.14	$12,802.73	$1,188.41	0.60%
10.2620.211.10.00000	Health Insurance-Custodial	$43,701.55	($850.00)	$42,851.55	$41,171.83	$41,171.83	$1,679.72	$1,491.86	$187.86	0.44%
10.2620.212.10.00000	Dental Insurance-Custodial	$1,571.92	$0.08	$1,572.00	$1,509.84	$1,509.84	$62.16	$62.16	$0.00	0.00%
10.2620.213.10.00000	Life Insurance-Custodial	$557.28	$0.00	$557.28	$492.71	$492.71	$64.57	$0.00	$64.57	11.59%
10.2620.214.10.00000	LTD-Custodial	$366.42	$0.00	$366.42	$298.06	$298.06	$68.36	$0.00	$68.36	18.66%
10.2620.220.10.00000	FICA-Custodial	$15,174.16	$0.00	$15,174.16	$13,685.63	$13,685.63	$1,488.53	$962.32	$526.21	3.47%
10.2620.231.10.00000	NHRS-Non Teacher-Custodial	$26,837.44	$0.00	$26,837.44	$24,944.51	$24,944.51	$1,892.93	$1,732.21	$160.72	0.60%

*Greenland SD Monthly Financial Report GF

From Date: 7/1/2024 To Date: 6/12/2025

Fiscal Year: 2024-2025

☐ Include pre encumbrance ☐ Print accounts with zero balance ☑ Filter Encumbrance Detail by Date Range

☐ Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.2620.411.10.00000	Water & Sewer	$16,250.00	($3,371.50)	$12,878.50	$8,410.05	$8,410.05	$4,468.45	$2,424.95	$2,043.50	15.87%
10.2620.412.10.00000	Boiler Water Treatment	$2,300.00	($121.00)	$2,179.00	$1,039.50	$1,039.50	$1,139.50	$600.00	$539.50	24.76%
10.2620.421.10.00000	Trash Removal	$5,700.00	$4,686.00	$10,386.00	$8,977.47	$8,977.47	$1,408.53	$558.66	$849.87	8.18%
10.2620.431.10.00000	Doors & Doors Maintenance	$16,700.00	$3,237.20	$19,937.20	$18,367.00	$18,367.00	$1,570.20	$1,570.20	$0.00	0.00%
10.2620.432.10.00000	Electrical System Repairs	$7,650.00	$2,484.21	$10,134.21	$6,674.21	$6,674.21	$3,460.00	$3,440.00	$20.00	0.20%
10.2620.433.10.00000	Flooring Repairs	$0.00	$5,000.00	$5,000.00	$0.00	$0.00	$5,000.00	$5,000.00	$0.00	0.00%
10.2620.434.10.00000	General Repairs	$1,650.00	($513.00)	$1,137.00	$1,136.93	$1,136.93	$0.07	$0.00	$0.07	0.01%
10.2620.435.10.00000	HVAC Repairs	$23,450.00	$7,260.26	$30,710.26	$27,214.01	$27,214.01	$3,496.25	$3,496.25	$0.00	0.00%
10.2620.436.10.00000	Plumbing Repairs	$8,300.00	$20,903.09	$29,203.09	$28,971.27	$28,971.27	$231.82	$0.00	$231.82	0.79%
10.2620.437.10.00000	Roofing Repairs	$3,000.00	($3,000.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2620.438.10.00000	Window Repairs	$4,600.00	($3,876.00)	$724.00	$724.00	$724.00	$0.00	$0.00	$0.00	0.00%
10.2620.442.10.00000	Equipment Rental	$1,150.00	($1,150.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2620.495.10.00000	Asbestos Services	$0.00	$1,420.00	$1,420.00	$1,420.00	$1,420.00	$0.00	$0.00	$0.00	0.00%
10.2620.496.10.00000	Contracted Services	$2,600.00	$27,248.00	$29,848.00	$28,448.00	$28,448.00	$1,400.00	$1,400.00	$0.00	0.00%
10.2620.498.10.00000	Pest Control	$5,000.00	($1,100.00)	$3,900.00	$2,143.00	$2,143.00	$1,757.00	$648.00	$1,109.00	28.44%
10.2620.520.10.00000	Property & Liability Insurance	$31,334.00	$0.00	$31,334.00	$31,334.00	$31,334.00	$0.00	$0.00	$0.00	0.00%
10.2620.580.10.00000	Custodial Travel	$250.00	$250.00	$500.00	$500.00	$500.00	$0.00	$0.00	$0.00	0.00%
10.2620.610.10.00000	Custodial Supplies	$29,630.00	($4,463.41)	$25,166.59	$24,203.72	$24,203.72	$962.87	$858.36	$104.51	0.42%
10.2620.614.10.00000	Carpets, Mats & Tile	$16,195.00	$4,080.00	$20,275.00	$20,275.00	$20,275.00	$0.00	$0.00	$0.00	0.00%
10.2620.621.10.00000	Natural Gas	$62,800.00	($6,505.00)	$56,295.00	$52,773.61	$52,773.61	$3,521.39	$3,326.39	$195.00	0.35%
10.2620.622.10.00000	Electricity	$52,200.00	$17,800.00	$70,000.00	$59,463.29	$59,463.29	$10,536.71	$5,636.71	$4,900.00	7.00%
	PROJECT: Undesignated - 00000	$577,322.79	$69,418.93	$646,741.72	$588,541.52	$588,541.52	$58,200.20	$46,010.80	$12,189.40	1.88%
	FUNCTION: OPER. & MAIN. OF PLANT - 2620	$577,322.79	$69,418.93	$646,741.72	$588,541.52	$588,541.52	$58,200.20	$46,010.80	$12,189.40	1.88%
10.2630.422.10.00000	Snow Plowing	$18,700.00	($704.00)	$17,996.00	$17,996.00	$17,996.00	$0.00	$0.00	$0.00	0.00%
10.2630.424.10.00000	Lawn Care	$8,450.00	$704.00	$9,154.00	$6,095.00	$6,095.00	$3,059.00	$1,645.00	$1,414.00	15.45%
10.2630.429.10.00000	Building & Grounds Upkeep	$28,000.00	($6,356.68)	$21,643.32	$16,313.32	$16,313.32	$5,330.00	$4,100.00	$1,230.00	5.68%
	PROJECT: Undesignated - 00000	$55,150.00	($6,356.68)	$48,793.32	$40,404.32	$40,404.32	$8,389.00	$5,745.00	$2,644.00	5.42%
	FUNCTION: UPKEEP OF GROUNDS - 2630	$55,150.00	($6,356.68)	$48,793.32	$40,404.32	$40,404.32	$8,389.00	$5,745.00	$2,644.00	5.42%
10.2631.340.10.00000	Irrigation System	$3,900.00	$2,155.00	$6,055.00	$6,055.00	$6,055.00	$0.00	$0.00	$0.00	0.00%
10.2631.430.10.00000	Outdoor Maint. Equip Repairs	$800.00	($800.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$4,700.00	$1,355.00	$6,055.00	$6,055.00	$6,055.00	$0.00	$0.00	$0.00	0.00%
	FUNCTION: OUTDOOR MAINTENANCE EQUIP. - 2631	$4,700.00	$1,355.00	$6,055.00	$6,055.00	$6,055.00	$0.00	$0.00	$0.00	0.00%

*Greenland SD Monthly Financial Report GF

From Date: 7/1/2024 To Date: 6/12/2025

Fiscal Year: 2024-2025

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.2640.430.10.00000	Non Inst. Equip/Furn Repairs	$2,000.00	($2,000.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2640.431.10.00000	Generator Maintenance	$1,500.00	$0.00	$1,500.00	$595.81	$595.81	$904.19	$0.00	$904.19	60.28%
10.2640.731.10.00000	Non Inst. Equip Add.	$1,200.00	$29,811.50	$31,011.50	$31,004.70	$31,004.70	$6.80	$0.00	$6.80	0.02%
10.2640.735.10.00000	Non. Inst. Equip Repl.	$16,836.00	$2,006.00	$18,842.00	$10,892.00	$10,892.00	$7,950.00	$7,678.72	$271.28	1.44%
	PROJECT: Undesignated - 00000	$21,536.00	$29,817.50	$51,353.50	$42,492.51	$42,492.51	$8,860.99	$7,678.72	$1,182.27	2.30%
	FUNCTION: NON INSTRUCTIONAL EQUIPMENT - 2640	$21,536.00	$29,817.50	$51,353.50	$42,492.51	$42,492.51	$8,860.99	$7,678.72	$1,182.27	2.30%
10.2660.430.10.00000	Security System	$17,385.00	($6,579.27)	$10,805.73	$10,262.23	$10,262.23	$543.50	$542.50	$1.00	0.01%
10.2660.436.10.00000	Bell, Clock, Emerg. Lights	$2,800.00	($2,800.00)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.2660.438.10.00000	Chairlift Insp. & Repairs - Elevator Maint	$8,000.00	($704.21)	$7,295.79	$6,598.00	$6,598.00	$697.79	$0.00	$697.79	9.56%
10.2660.439.10.00000	Inspections and Testing	$350.00	$3,490.00	$3,840.00	$907.20	$907.20	$2,932.80	$2,564.00	$368.80	9.60%
	PROJECT: Undesignated - 00000	$28,535.00	($6,593.48)	$21,941.52	$17,767.43	$17,767.43	$4,174.09	$3,106.50	$1,067.59	4.87%
	FUNCTION: SECURITY SYSTEM - 2660	$28,535.00	($6,593.48)	$21,941.52	$17,767.43	$17,767.43	$4,174.09	$3,106.50	$1,067.59	4.87%
10.2690.439.10.00000	Fire Alarm/Sprinkler System	$19,500.00	($5,600.16)	$13,899.84	$13,228.50	$13,228.50	$671.34	$0.00	$671.34	4.83%
	PROJECT: Undesignated - 00000	$19,500.00	($5,600.16)	$13,899.84	$13,228.50	$13,228.50	$671.34	$0.00	$671.34	4.83%
	FUNCTION: FIRE ALARM SYSTEM - 2690	$19,500.00	($5,600.16)	$13,899.84	$13,228.50	$13,228.50	$671.34	$0.00	$671.34	4.83%
10.2721.519.10.00000	Elementary Transportation	$260,701.20	$0.00	$260,701.20	$234,631.08	$234,631.08	$26,070.12	$26,070.12	$0.00	0.00%
10.2721.519.32.00000	High School Transportation	$97,154.65	$0.00	$97,154.65	$87,439.17	$87,439.17	$9,715.48	$9,715.47	$0.01	0.00%
	PROJECT: Undesignated - 00000	$357,855.85	$0.00	$357,855.85	$322,070.25	$322,070.25	$35,785.60	$35,785.59	$0.01	0.00%
	FUNCTION: STUDENT TRANSPORTATION - 2721	$357,855.85	$0.00	$357,855.85	$322,070.25	$322,070.25	$35,785.60	$35,785.59	$0.01	0.00%
10.2722.519.10.00000	Special Educ. Transportation	$90,849.83	$5,240.00	$96,089.83	$87,043.00	$87,043.00	$9,046.83	$19,860.00	($10,813.17)	-11.25%
10.2722.519.32.00000	Spec. Educ. Transportation	$108,320.78	($12,540.00)	$95,780.78	$82,041.00	$82,041.00	$13,739.78	$10,768.00	$2,971.78	3.10%
	PROJECT: Undesignated - 00000	$199,170.61	($7,300.00)	$191,870.61	$169,084.00	$169,084.00	$22,786.61	$30,628.00	($7,841.39)	-4.09%
	FUNCTION: SPECIAL EDUCATION TRANSPORTATION - 2722	$199,170.61	($7,300.00)	$191,870.61	$169,084.00	$169,084.00	$22,786.61	$30,628.00	($7,841.39)	-4.09%
10.2724.519.10.00000	Athletic Trips	$9,450.00	($455.31)	$8,994.69	$6,741.33	$6,741.33	$2,253.36	$1,385.40	$867.96	9.65%
	PROJECT: Undesignated - 00000	$9,450.00	($455.31)	$8,994.69	$6,741.33	$6,741.33	$2,253.36	$1,385.40	$867.96	9.65%
	FUNCTION: ATHLETIC TRIPS - 2724	$9,450.00	($455.31)	$8,994.69	$6,741.33	$6,741.33	$2,253.36	$1,385.40	$867.96	9.65%
10.2725.519.10.00000	Field Trips	$0.00	$455.31	$455.31	$455.31	$455.31	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$0.00	$455.31	$455.31	$455.31	$455.31	$0.00	$0.00	$0.00	0.00%
	FUNCTION: FIELD TRIPS - 2725	$0.00	$455.31	$455.31	$455.31	$455.31	$0.00	$0.00	$0.00	0.00%
10.2790.519.10.00000	Other Student Transportation - Elementary	$0.00	$32,911.04	$32,911.04	$10,314.62	$10,314.62	$22,596.42	$6,550.00	$16,046.42	48.76%

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
	PROJECT: Undesignated - 00000	$0.00	$32,911.04	$32,911.04	$10,314.62	$10,314.62	$22,596.42	$6,550.00	$16,046.42	48.76%
	FUNCTION: OTHER STUDENT TRANSPORTATION - 2790	$0.00	$32,911.04	$32,911.04	$10,314.62	$10,314.62	$22,596.42	$6,550.00	$16,046.42	48.76%
10.4600.450.10.00000	Building Improvements	$13,300.00	$56,702.54	$70,002.54	$70,002.54	$70,002.54	$0.00	$0.00	$0.00	0.00%
10.4600.737.10.00000	FURNITURE - REPLACEMENT	$0.00	$61,500.00	$61,500.00	$61,500.00	$61,500.00	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$13,300.00	$118,202.54	$131,502.54	$131,502.54	$131,502.54	$0.00	$0.00	$0.00	0.00%
	FUNCTION: SCHOOL CONSTRUCTION - 4600	$13,300.00	$118,202.54	$131,502.54	$131,502.54	$131,502.54	$0.00	$0.00	$0.00	0.00%
10.5110.910.00.00000	Redemption of Principal	$61,470.23	($0.01)	$61,470.22	$61,470.22	$61,470.22	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$61,470.23	($0.01)	$61,470.22	$61,470.22	$61,470.22	$0.00	$0.00	$0.00	0.00%
	FUNCTION: SALE OF BONDS & NOTES - 5110	$61,470.23	($0.01)	$61,470.22	$61,470.22	$61,470.22	$0.00	$0.00	$0.00	0.00%
10.5120.830.00.00000	Interest on Bonds	$51,243.87	$0.01	$51,243.88	$51,243.88	$51,243.88	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$51,243.87	$0.01	$51,243.88	$51,243.88	$51,243.88	$0.00	$0.00	$0.00	0.00%
	FUNCTION: Undesignated - 5120	$51,243.87	$0.01	$51,243.88	$51,243.88	$51,243.88	$0.00	$0.00	$0.00	0.00%
10.5221.930.00.00000	TRANSFER TO FOOD SERVICE	$19,000.00	$0.00	$19,000.00	$0.00	$0.00	$19,000.00	$0.00	$19,000.00	100.00%
	PROJECT: Undesignated - 00000	$19,000.00	$0.00	$19,000.00	$0.00	$0.00	$19,000.00	$0.00	$19,000.00	100.00%
	FUNCTION: TRANSFER FROM FOOD SERVICE - 5221	$19,000.00	$0.00	$19,000.00	$0.00	$0.00	$19,000.00	$0.00	$19,000.00	100.00%
10.5252.930.00.00000	TRANSFER TO B & G TRUST	$0.00	$128,800.00	$128,800.00	$128,800.00	$128,800.00	$0.00	$0.00	$0.00	0.00%
10.5252.932.00.00000	TRANSFER TO SPED TRUST	$0.00	$70,000.00	$70,000.00	$70,000.00	$70,000.00	$0.00	$0.00	$0.00	0.00%
	PROJECT: Undesignated - 00000	$0.00	$198,800.00	$198,800.00	$198,800.00	$198,800.00	$0.00	$0.00	$0.00	0.00%
	FUNCTION: Undesignated - 5252	$0.00	$198,800.00	$198,800.00	$198,800.00	$198,800.00	$0.00	$0.00	$0.00	0.00%
	FUND: GENERAL FUND - 10	$13,886,687.00	$260,691.50	$14,147,378.50	$11,069,329.41	$11,069,329.41	$3,078,049.09	$2,853,209.09	$224,840.00	1.59%
Grand Total:		**$13,886,687.00**	**$260,691.50**	**$14,147,378.50**	**$11,069,329.41**	**$11,069,329.41**	**$3,078,049.09**	**$2,853,209.09**	**$224,840.00**	**1.59%**

End of Report

Greenland School District

Revenue Report

From Date: 7/1/2024 To Date: 6/12/2025

Fiscal Year: 2024-2025

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
10.1111.000.00.00000	District Assessment	$0.00	($11,045,597.00)	($11,045,597.00)	($11,045,597.00)	($11,045,597.00)	$0.00	$0.00	$0.00	0.00%
10.1112.000.00.00000	Deficit Appropriation	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1311.000.00.00000	Tuition from Pupils/Parents	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1321.000.00.00000	Tuition from Other LEAs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1322.000.00.00000	Tuition from Other LEAs - SPED	$0.00	$0.00	$0.00	($9,146.37)	($9,146.37)	$9,146.37	$0.00	$9,146.37	0.00%
10.1510.000.00.00000	Interest	$0.00	($2,300.00)	($2,300.00)	($98,249.66)	($98,249.66)	$95,949.66	$0.00	$95,949.66	-4171.72%
10.1710.000.00.00000	Student Activities	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1910.000.00.00000	Building/Equip Rental	$0.00	($28,800.00)	($28,800.00)	($28,800.00)	($28,800.00)	$0.00	$0.00	$0.00	0.00%
10.1920.000.00.00000	Contributions/Donations	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1930.000.00.00000	Sale of Fixed Assets	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1951.000.00.00000	Services Provided to Other Local LEAs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1980.000.00.00000	Refund of Prior Year Expenditures	$0.00	$0.00	$0.00	($198.93)	($198.93)	$198.93	$0.00	$198.93	0.00%
10.1985.000.00.00000	REFUND OF PY SAU FUND BALANCE	$0.00	$0.00	$0.00	($41,715.03)	($41,715.03)	$41,715.03	$0.00	$41,715.03	0.00%
10.1990.000.00.00000	Other Local Revenues	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.1998.000.00.00000	ADEQUACY AID STATE TAX	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.3111.000.00.00000	Adequacy Aid Grant	$0.00	($697,556.00)	($697,556.00)	($697,556.08)	($697,556.08)	$0.08	$0.00	$0.08	0.00%
10.3112.000.00.00000	Statewide Enhanced Educ. Tax	$0.00	($1,740,474.00)	($1,740,474.00)	($854,403.00)	($854,403.00)	($886,071.00)	$0.00	($886,071.00)	50.91%
10.3190.000.00.00000	Other State Aid	$0.00	$0.00	$0.00	($2,100.00)	($2,100.00)	$2,100.00	$0.00	$2,100.00	0.00%
10.3210.000.00.00000	School Building Aid	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.3220.000.00.00000	KINDERGARTEN AID	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.3230.000.00.00000	Special Education Aid	$0.00	($97,732.00)	($97,732.00)	($101,270.02)	($101,270.02)	$3,538.02	$0.00	$3,538.02	-3.62%
10.3250.000.00.00000	Adult Education	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.3290.000.00.00000	Other State Aid	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.3800.000.00.00000	Revenue in Lieu of Taxes	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.4520.000.00.00000	REVENUE	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.4530.000.00.00000	REVENUE	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.4580.000.00.00000	Medicaid Reimbursement	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.5221.000.00.00000	Transfer from Food Service	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.5222.000.00.00000	Transfer from Special Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.5230.000.00.00000	Transfer from Capital Projects Fund	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
10.5252.000.00.00000	Transfer from Trust Fund	$0.00	($61,891.50)	($61,891.50)	($36,891.50)	($36,891.50)	($25,000.00)	$0.00	($25,000.00)	40.39%
10.5700.000.00.00000	USE OF FUND BALANCE	$0.00	($303,028.00)	($303,028.00)	$0.00	$0.00	($303,028.00)	$0.00	($303,028.00)	100.00%
10.5701.000.00.00000	VOTED FROM FUND BALANCE	$0.00	($170,000.00)	($170,000.00)	$0.00	$0.00	($170,000.00)	$0.00	($170,000.00)	100.00%
10.5221.000.00.01000	TRANSFER TO FOOD SERVICE	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	0.00%
	FUND: GENERAL FUND - 10	$0.00	($14,147,378.50)	($14,147,378.50)	($12,915,927.59)	($12,915,927.59)	($1,231,450.91)	$0.00	($1,231,450.91)	8.70%

Revenue Report

From Date: 7/1/2024 To Date: 6/12/2025

Fiscal Year: 2024-2025

☐ Include pre encumbrance ☑ Print accounts with zero balance ☑ Filter Encumbrance Detail by Date Range

☐ Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
Grand Total:		**$0.00**	**($14,147,378.50)**	**($14,147,378.50)**	**($12,915,927.59)**	**($12,915,927.59)**	**($1,231,450.91)**	**$0.00**	**($1,231,450.91)**	**8.70%**

End of Report

Superintendent's Report
Greenland School Board Meeting
Monday, June 16, 2025
6:00 PM

Agenda Overview
In addition to the usual approvals of minutes, manifests and transfers, you will be asked to approve the first reading of IMG: Animals in Schools, IMGA: Service Animals, IMGB: Therapy Animals, and BCB: Board Member Conflict of Interest.

SAU 50 Sensation
You can find the latest edition of the SAU 50 Sensation here.

Summer Retreat Planning
The summer retreat will be Monday, August 11th at 4 PM. Light snacks will be provided. At the retreat we will review the latest version of the SAU 50 Data Dashboard and our school and district goals for the 2025-2026 school year. We will also have a long range facility discussion. If there is any topic you would like included on the summer retreat agenda please let Steve or Pat know.

<u>Policy</u>
You have four policies for first reading:

IMG Animals in Schools
IMGA Service Animals
IMGB Therapy Animals
BCB Board Member Conflict of Interest

The first three policies are intended to clarify the guidelines for various instances where there may be animals in the building and the fourth is brought for consistency across the SAU and to bring the current policy in line with the NHSBA model policy.

FUTURE PLANNING DATES
Summer Retreat: August 11, 2025 4 PM - 7 PM

Greenland Board Principal's Report

News from the Office

Community

As the school year winds down, our campus is buzzing with activity and excitement! Students and staff are fully engaged in a mix of learning, exploration, and celebration. Below, you'll find just a glimpse of the many things happening as we wrap up the year.

From finalizing major projects to heading out on unforgettable field trips—and honoring our high school graduates with the Clap Out—our days have been filled with meaningful experiences.

Outdoor adventures have taken center stage, including white water rafting, kayaking, beach visits, archery, and golf. Students have also explored nature and science firsthand at the Great Bay Discovery Center, during the Isles of Shoals trip, and more.

Back on campus, our Annual Reading Carnival and Middle School Field Day brought joy to all. Students proudly shared their work through the 8th Grade Showcase, 1st Grade Publishing Party, Personal Learning Presentations, TED-style Talks, and mock job interviews. The Probability Fair added a fun academic twist to the mix!

Student creativity and innovation were also on full display during various STEAM events, including the Encore Showcase, Chorus and Band Concert, Robotics demonstrations, and an aviation-themed field trip.

Below, you'll find snapshots of these incredible moments—evidence of a school community learning, growing, and celebrating together right through the final bell.

GPO Reading Carnival

Our annual Reading Carnival, took place earlier in June. This year's event was centered around an aviation theme and was a hit with our students! Below are some pictures from the event.

Art Show

Ms. Mary took our students' art and created a magnificent display of their work from this year. Students and adults alike enjoyed walking our halls and looking at the beautiful work.

Encore

One of the projects from this year's woodworking encore was a giant Adirondack chair. Below are pictures of Mr. Brownell and some of our students working on the chair. As well as Bentley posing for a picture!

Egg Drop

Thanks to Mrs. Givens for watching the radar and the communication between Mrs. Downing and Myself, we were able to squeeze in our egg drop event despite the stormy day. We found a window of time and managed to let all the students test their projects—many of the eggs even survived the drop!

Field Day-

Due to the weather, we had to take our middle school field day inside. It was great for our middle school students to be able to finally use the new gym for a fun day of competition!

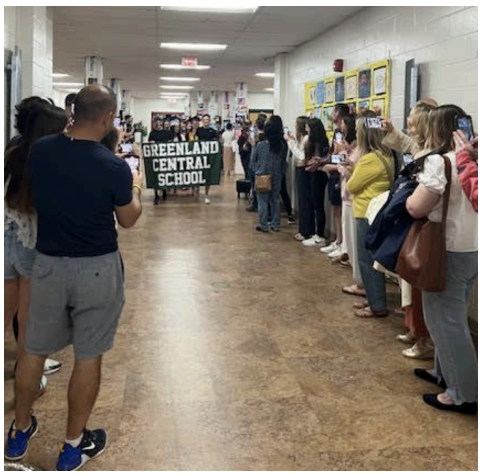
Probability Fair- Our younger students enjoyed testing out the probability games that were made by our 7th Grade Students at this year's Probability Fair.

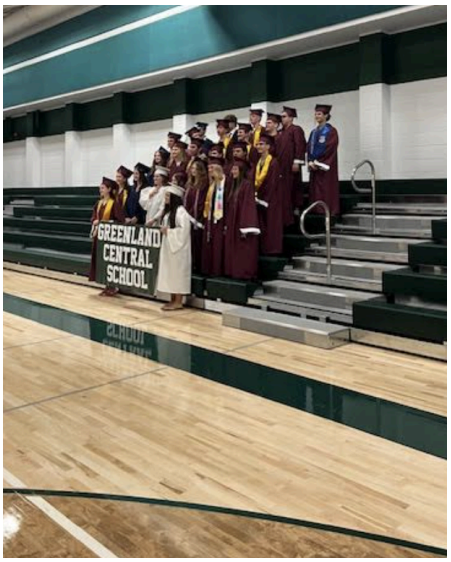
Discovery Center Field Trip

I enjoyed spending some time with our 3rd Graders at the Great Bay Discovery Center. We were able to explore habitats, learn different animal footprints, and more!

The Clap Out!

Our annual clap out was well intended. It was nice to see how our former students that are now moving on from highschool to go into the work force, military, or further their education.





Programming & Curriculum

LETRS Training
Both Lauren and I recently finished our LETRS training for administrators. The training revolved around the Science of Reading as well as building systems and sustainability planning.

Summer Professional Development
I'm planning to attend the training offered by the SAU on Creating Space for Everyone: Cultivating Inclusion and Belonging in the Classroom this summer.

Granite State Leadership Academy
I am pleased to announce that Ms. Teeden will be attending the Granite State Leadership Academy.

The GSLA curriculum will focus on educational leadership within a competency-based context over three years, helping educational leaders

- develop strategic and systemic processes for sustained school improvement;
- empower instructional leadership teams;
- build and maintain a collaborative learning culture and a shared decision-making structure in their schools;
- coach teachers and leaders about how to use student data and developmental theory to enrich classroom instruction;
- foster effective communication with colleagues, families, and citizens.

Technology Update by Jeff Rodgers

- Installed boards for special education providers, will purchase and install the rest over the summer
- Worked with Xerox to update copiers to have user releasable secure print queues

- Started getting quotes for software renewals, and Chromebook refresh to be ready for 1 July

Building/ Grounds Update by James Hudson

- A+ plus Athletic installed our new bleachers in the gym.
- Daniels electrical came in and got the bleachers hooked up with power.
- There is an ongoing issue with our inner main lobby door card reader. It has not been opening for several weeks. Seacoast security came in to look at the door and determined we had a bad sensor on the crash bar. Jamie also called in Roche locksmith to look at the door and they ordered the par as well. We also need a new hinge for the door.

Planning for next year

Hiring

We have posted an opening for a school psychologist, as Jenn Drew has submitted her resignation for next year. Several paraprofessional positions are also currently being advertised online.

Enrollment

Grade	24-25	25-26
K	36	39
1	37	40
2	38	37
3	42	40
4	30	43
5	51	30
6	34	52
7	51	34
8	54	51
	373	366

25-26 Enrollment Notes

In addition to the 39 kindergarten students joining us, we also are adding 4 grade one students, 2 grade three students, 1 grade four student, and 1 grade six student. This gives us a total enrollment of 366 students.

SAU 50
BCB
SCHOOL BOARD MEMBER CONFLICT OF INTEREST

The board considers a conflict of interest a personal and/or pecuniary interest that is immediate, definite, and demonstrable and which is, or may be, in conflict with the public interest.

A board member who has a personal or private interest in a matter proposed or pending before the board will disclose such interest to the board, will not deliberate on the matter, will not vote on the matter, and will not attempt to influence other members of the board regarding the matter.

A school board member shall not have any direct personal and/or pecuniary interest in a contract with the school district, nor shall s/he furnish directly any labor, equipment, or supplies to the school district.

In the event a school board member is employed by a corporation or business or has a secondary interest in a corporation or business, which furnishes goods or services to the school district, the school board member shall declare his/her interest and refrain from debating, discussing, or voting upon the question of contracting with the company.

It is not the intent of this policy to prevent the district from contracting with corporations or businesses with which a board member is an employee (or has a relationship). The policy is designed to prevent placing a board member in a position where his/her interest in the public schools and his/her interest in their place of employment (or other indirect interest) might conflict; and to avoid appearances of conflict of interest even though such conflict may not exist.

Nepotism
The school board will not employ a teacher or other employee if the individual is the father, mother, brother, sister, wife, husband, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of the superintendent of schools or any member of the school board. If a conflict already exists, the school board member shall declare his/her interest and refrain from debating, discussing, or voting on a nomination or other issues such as promotion, financial gain, preferential treatment, or issues involving a disciplinary action.

This shall not apply to any person within such a relationship or relationships who has been regularly employed by the board prior to the inception of the relationship, the adoption of this policy, or a board member's election.

Legal References:
113 NH 66, *Marsh v. Hanover (1973)*
109 NH 16, *Atherton v. Concord (1968)*

SAU 50 Adopted 1999
SAU 50 Revised 2011

Policy BCB: Board Member Conflict of Interest

Status: ADOPTED

Original Adopted Date: 07/01/1998 | **Last Revised Date:** 05/01/2017 | **Last Reviewed Date:** 05/01/2017

Category: Recommended

~ ~

ADOPTION/REVISION NOTES –

Text between the highlighted lines "~ ~ ~ ~", and highlights in this sample should be removed prior to adoption.

a. *General – As with all sample policies, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.*
b. *Highlighted language or blank, underscored spaces indicate areas which Boards should review, change or complete to reflect local personnel titles, internal/ external policy references, duty assignments etc.*
c. *{**} indicates a reference to another NHSBA sample policy. A district should check its own current policies and codes to assure internal consistency.*
d. *Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.*

NHSBA history:

Revised: May 2017

Revised: May 2007

Revised: July 1998, November 1999, February 2004, May 2006

NHSBA, Note: This policy is revised to incorporate the restrictions imposed by RSA 95:1. The policy recognizes the potential of a conflict of interest involving the Superintendent, this revision also adds a mechanism for addressing a conflict of interest between the Superintendent and a prospective district employee.

~ ~

As elected officials, school board members owe a duty of loyalty to the general public in protecting the school district's interests. Therefore, the Board declares that a conflict of interest is a personal, pecuniary interest that is immediate, definite, demonstrable, and which is or may be in conflict with the public interest.

A board member who has a personal or private interest in a matter proposed or pending before the Board will disclose such interest to the Board, will not deliberate on the matter, will not vote on the matter, and will not attempt to influence other members of the Board regarding the matter. Additionally, Board members should refrain from engaging in conduct or actions, that give the appearance of a conflict of interest, embarrass the Board, or personally embarrass another Board member.

It is not the intent of this policy to prevent the District from contracting with corporations or

businesses with which a Board member is an employee. The policy is designed to prevent placing a Board member in a position where his or her interest in the public schools and his or her interest in his or her place of employment (or other indirect interest) might conflict, and to avoid appearances of conflict of interest even though such conflict may not exist. RSA 95:1 requires that "No person holding a public office, as such, in state or any political subdivision governmental service shall, by contract or otherwise, except by open competitive bidding, buy real estate, sell or buy goods, commodities, or other personal property of a value in excess of $200 at any one sale to or from the state or political subdivision under which he holds his public office." Through the use of open competitive bidding or recusal of any Board member who has a conflict of interest, the Board will seek to obtain the best value for the district while avoiding impropriety or the appearance of impropriety.

Nepotism

The Board may employ a teacher or other employee if that teacher or other employee is the father, mother, brother, sister, wife, husband, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of the Superintendent or any member of the Board. This paragraph shall also apply to any other person who shares the expenses of daily living with the Superintendent or any member of the Board. Such a relationship will not automatically disqualify a job applicant from employment with the school district.

However, the Board member shall declare his/her relationship with the job applicant and will refrain from debating, discussing, or voting on a nomination or other issue. In the case where the relationship is with the Superintendent, the Superintendent shall disclose the relationship to the Board as early as possible in the recruitment/selection process for the open position or in the case of someone currently employed by the district, before recommending any job related action pertaining to the individual. The Board shall determine whether, were the candidate selected, the supervisor - subordinate relationship between the Superintendent and the prospective employee will be sufficiently indirect, to not disqualify the candidate. If not disqualified, and prior to candidates for the position being screened and a nominee being selected, or the Board approving any job related action, the Superintendent and the Board shall agree on a mechanism to address the conflict of interest. Where practical, the Board may designate another district staff member to fulfill the role of the Superintendent for the selection of a nominee for the position or take appropriate alternative steps. The job applicant is expected to declare his/her relationship with the Board member or Superintendent as well.

This shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the inception of the relationship, the adoption of this policy, or a Board member's election.

District Policy History:

First reading: _____
Second reading/adopted: _____

District revision history:

***Legal References Disclaimer**: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

DISCLAIMER: This sample policy manual is copyrighted to the New Hampshire School Boards Association and is intended for the sole and exclusive use of NHSBA Policy Service Subscribers. No portion of this manual may be reproduced, copied, transmitted, distributed, in any form, except as needed for the development of policy by a subscribing district. The materials contained in the manual are provided for general information only and as a resource to assist subscribing districts with policy development. School districts and boards of education should consult with legal counsel and revise all sample policies and regulations to address local facts and circumstances prior to adoption. NHSBA continually makes revisions based on school districts' needs and local, state and federal laws, regulations and court decisions, and other relevant education activity.

NH Case Law	Description
109 N.H. 164 (1968)	Atherton v. Concord
113 N.H. 667 (1973)	Marsh v. Hanover

NH Statutes	Description
RSA 95:1	Public Officials Barred From Certain Private Dealings

SAU 50
IMG
(Greenland, New Castle, Newington**)**
ANIMALS IN THE SCHOOL

The Board recognizes that under the proper conditions, animals can be an effective teaching aid. In order to protect both children and animals, the following guidelines are adopted for use in all schools in the district.

1. The bringing of animals into the classroom must not violate city/state/federal ordinances. It must also be approved by the building principal, superintendent and handler and documented appropriately. Requests must be made by the classroom teacher. The building principal in his/her discretion may deny the request based on factors indicating but not limited to:

- the purpose for the animal's presence;
- the handler's ability to control the animal;
- the handler's familiarity with the appropriate care, feeding and handling of the animal;
- past practice/incidents in the classroom;
- children/staff with allergies or health issues; or safety and/or health risks.

2. The only animals and animal products (e.g., owl feces for dissection) allowed in a classroom must be for a specific and appropriate educational purpose and shall be allowed for the amount of time necessary to achieve the educational goal.

3. Precautions should be taken to minimize transmission of all diseases and injuries (e.g., Salmonella, rabies, ringworm, bites, scratches, etc.).

4. All animals must be in good physical condition and vaccinated against transmittable diseases. Dogs, cats, and ferrets require proof of current rabies vaccinations and other required vaccinations. Animals are to be kept clean and free of intestinal parasites, fleas, ticks, mites and lice.

5. Certain groups of people may be more susceptible to diseases, including infants, children, pregnant women, and those with weakened immune systems. Consult with parents to determine special considerations needed for children who are immune compromised, who have allergies, or who have asthma.

6. The handler is responsible for the proper control of animals brought to school for instructional purposes, including the effective protection of children when animals are in the school. This will include keeping the animal in an appropriate cage or container, supervising human-animal contact and handling fecal material in a sanitary manner.

7. No animals are to be allowed to run freely in the classrooms, food areas, school buildings, grounds, or activity areas.

8. Areas should be designated for animal contact. Such areas should be properly cleaned regularly and after animal contact. Food or drink should not be consumed in these areas.

9. Wash hands after contact with animals, animal products, or their environment. Hand hygiene should be stressed, using verbal and written educational materials.

10. Certain animals pose additional risks and contact should not be permitted with students.

11. Wild or exotic animals are not permitted in classrooms.

If anyone is bitten/injured by an animal in the classroom, it is the handler's responsibility to notify the principal and school nurse as soon as possible.

Unauthorized Animals on School Grounds

Unauthorized animals are not allowed in school buildings or on school grounds (Policy ECB – Animals on School Grounds). Children and staff will be instructed to keep their own animals off the school grounds. The appropriate town official will be called and requested to impound all animals.

Legal References:

National Association of State Public Health Veterinarians, Inc., Compendium of measures to Prevent Disease Associated with Animals in Public Settings, 2006.

http://www.nasphv.org/documentsCompendia.html

SAU 50 Adopted 2019

Approved: Newington, Greenland, New Castle
2nd Reading Rye

IMG

ANIMALS IN THE SCHOOL

The Board recognizes that under the proper conditions, animals can be an effective teaching aid. In order to protect both children and animals, the following guidelines are adopted for use in all schools in the district.

1. The bringing of animals into the classroom must not violate city/state/federal ordinances. It must also be approved by the building principal, superintendent and handler and documented appropriately. Requests must be made by the classroom teacher. The building principal in his/her discretion may deny the request based on factors indicating but not limited to: (1) the purpose for the animal's presence; (2) the ~~teacher's~~ handler's ability to control the animal; (3) the ~~teacher's~~ handler's familiarity with the appropriate care, feeding and handling of the animal; (4) past practice/incidents in the classroom; (5) children/staff with allergies or health issues; or (6) safety and/or health risks.
2. The only animals and animal products (e.g., owl feces for dissection) allowed in a classroom must be for a specific and appropriate educational purpose and shall be allowed for the amount of time necessary to achieve the educational goal.
3. Precautions should be taken to minimize transmission of all diseases and injuries (e.g., Salmonella, rabies, ringworm, bites, scratches, etc.).
4. All animals must be in good physical condition and vaccinated against transmittable diseases. Dogs, cats, and ferrets require proof of current rabies vaccinations and other required vaccinations. Animals are to be kept clean and free of intestinal parasites, fleas, ticks, mites and lice.
5. Certain groups of people may be more susceptible to diseases, including infants, children, pregnant women, and those with weakened immune systems. Consult with parents to determine special considerations needed for children who are immune compromised who have allergies, or who have asthma.
6. The ~~teacher and or~~ handler is responsible for the proper control of animals brought to school for instructional purposes, including the effective protection of children when animals are in the school. This will include keeping the animal in an appropriate cage or container, supervising human-animal contact and handling fecal material in a sanitary manner.
7. No animals are to be allowed to run freely in the classrooms, food areas, school buildings, grounds, or activity areas.
8. Areas should be designated for animal contact. Such areas should be properly cleaned regularly and after animal contact. Food or drink should not be consumed in these areas.
   ~~9. All fecal material must be cleaned from the cage on an as needed basis (at a minimum of one time per week), and appropriate sanitizer used. Reptiles, fish, and insects much be cared for in a manner to minimize odor and maintain health. Teachers shall be responsible for cleaning cages and must wear gloves, masks, and glasses or goggles.~~
9. ~~10.~~Wash hands after contact with animals, animal products, or their environment. Hand hygiene should be stressed, using verbal and written educational materials.
10. ~~11~~. Certain animals pose additional risks and contact should not be permitted with students.
11. ~~12.~~ Wild or exotic animals are not permitted in classrooms.

~~It will be the responsibility of the teacher to provide for a plan of care for classroom housed animals in the event of an emergency school closing which might cause disruption of the routine care of the animals. In each school where these animals are housed, there should be a plan whereby the staff member who visits the school daily during the emergency closing will be aware of the animals' presence and see to their care. If not staff member visits the school daily in such circumstances, the teacher is responsible for the daily care of the animal(s).~~

~~No animal shall be at school unless the teacher involved is familiar with the appropriate care, feeding and handling of that animal and of any potential dangers caused by that animal. It shall be the responsibility of the teacher to become familiar with each animal as it relates to the well-being of the individual students in that particular classroom.~~

If anyone is bitten/injured by an animal in the classroom, it is the ~~teacher's~~ handler's responsibility to notify the principal and school nurse as soon as possible.

~~**Support or Therapy Animals**~~

~~This Policy does not apply to service animals as defined by federal or state law. It does, however, apply to support or therapy animals.~~

~~Support animals provide companionship, relieve loneliness and sometimes help with depression, anxiety and curtain phobias, but do not have special training to perform tasks that assist people with disabilities. These animals are not limited to working with people with disabilities and therefore are not covered by federal laws protecting the use of service animals, even though some states have laws defining therapy animals.~~

~~Therapy animals provide people with therapeutic contact, usually but not limited to a clinical setting, to improve their physical, social, emotional and/or cognitive functioning.~~

Unauthorized Animals on School Grounds

Unauthorized animals are not allowed in school buildings or on school grounds (Policy ECB – Animals on School Grounds). Children and staff will be instructed to keep their own animals off the school grounds. The appropriate town official will be called and requested to impound all animals. ~~taken into custody by school personnel.~~

~~**Procedures**~~

~~The Superintendent shall develop procedures stating which animals are unauthorized as well as proper handling and caging procedure of animals in buildings or on school grounds.~~

Legal References:

National Association of State Public Health Veterinarians, Inc., Compendium of measures to Prevent Disease Associated with Animals in Public Settings, 2006.

http://www.nasphv.org/documentsCompendia.html

Policy References:

IMGA-Service Animals

ECB-Animals on School Grounds

Policy IMG: Animals in the School

Status: ADOPTED

Original Adopted Date: 06/01/2001 | **Last Revised Date:** 02/01/2007 | **Last Reviewed Date:** 02/01/2007

Category: Optional

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ADOPTION/REVISION NOTES –

Text between the highlighted lines "~ ~ ~ ~", and highlights in this sample should be removed prior to adoption.

a. *General – As with all sample policies, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.*
b. *Highlighted language or blank, underscored spaces indicate areas which Boards should review, change or complete to reflect local personnel titles, internal/ external policy references, duty assignments etc.*
c. *{**} indicates a reference to another NHSBA sample policy. A district should check its own current policies and codes to assure internal consistency.*
d. *Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.*

NHSBA history:

Revised: February 2007

Revised: July 2004

New: June 2001

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The Board recognizes that under the proper conditions, animals can be an effective teaching aid. In order to protect both children and animals, the following guidelines are adopted for use in all schools in the district.

1. The bringing of animals into the classroom must not violate city/state/federal ordinances.

2. The only animals and animal products (e.g., owl feces for dissection) allowed in a classroom must be for a specific and appropriate educational purpose and shall be allowed for the amount of time necessary to achieve the educational goal.

3. Precautions should be taken to minimize transmission of all diseases and injuries (e.g., Salmonella, rabies, ringworm, bites, scratches, etc.)

4. All animals must be in good physical condition and vaccinated against transmittable diseases. Dogs, cats, and ferrets require proof of current rabies vaccination. Animals are to be kept clean and free of intestinal parasites, fleas, ticks, mites, and lice.

5. Certain groups of people may be more susceptible to diseases, including infants, children, pregnant women, and those with weakened immune systems. Consult with parents to determine special considerations needed for children who are immunocompromised, who

have allergies, or who have asthma.

6. The teacher will be responsible for the proper control of animals brought to school for instructional purposes, including the effective protection of children when animals are in the school. This will include keeping the animal in an appropriate cage or container, supervising human-animal contact, and handling fecal material in a sanitary manner.

7. No animals are to be allowed to run freely in the classrooms, food areas, or activity areas.

8. Areas should be designated for animal contact. Such areas should be properly cleaned regularly and after animal contact. Food or drink should not be consumed in these areas.

9. All fecal material must be cleaned from the cage of any mammal or bird on an as needed basis (at a minimum of one time per week), and appropriate sanitizer used. Reptiles, fish, and insects must be cared for in a manner to minimize odor and maintain health. Persons cleaning cages must wear gloves, masks, and glasses or goggles. Cleaning should be performed by people older than 5 years and under the supervision of an adult. Ideally, cleaning should be performed when other children are not in the room.

10. Wash hands after contact with animals, animal products, or their environment. Hand hygiene should be stressed, using verbal and written educational materials.

11. Certain animals pose additional risks and contact should not be permitted with young children.

12. Wild or exotic animals are not permitted in classrooms, unless under the control of a professional.

It will be the responsibility of the teacher to provide for a plan of care for classroom housed animals in the event of an emergency school closing which might cause disruption of the routine care of the animals. In each school where these animals are housed, there should be a plan whereby the staff member who visits the school daily during the emergency closing will be aware of the animals' presence and see to their care. If no staff member visits the school daily in such circumstances, the teacher is responsible for the daily care of the animal(s).

Teachers must be contacted prior to having animals in their classroom. No animal shall be at school unless the teacher involved is familiar with the appropriate care, feeding, and handling of that animal and of any potential dangers caused by that animal. It shall be the responsibility of the teacher to become familiar with each animal as it relates to the well being of the individual students in that particular classroom.

The principal shall be advised of any animals to be housed in the classroom. At the principal's discretion, permission to keep the animal may be denied based on these considerations: (1) the purpose for the animal's presence, (2) the ability of the teacher to control the animal, and/or (3) the past practice in the classroom.

Unauthorized Animals on School Grounds

Unauthorized animals are not allowed in school buildings or on school grounds. Children and staff will be instructed to keep their own animals off the school grounds. The appropriate town official will be called and requested to impound all animals taken into custody by school personnel.

The Superintendent shall develop procedures stating which animals are unauthorized as well as proper handling and caging procedures of animals in buildings or on school grounds.

***District Policy History*:**

First reading: _____
Second reading/adopted: _____

District revision history:

***Legal References Disclaimer**: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

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Legal	Description
Nat'l Assoc. of St. Public Health Veterinarians	National Association of State Public Health Veterinarians, Inc., Compendium of measures to Prevent Disease Associated with Animals in Public Settings, 2006. http://www.nasphv.org/documentsCompendia.html

Cross References

Code	Description
IMGA	Service Animals
IMGB	Therapy Animals

Policy IMGA: Service Animals **Status:** ADOPTED

Original Adopted Date: 04/01/2011 | **Last Revised Date:** 05/01/2018 | **Last Reviewed Date:** 05/01/2018

Category: Priority - Required by Law

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ADOPTION/REVISION NOTES –

Text between the highlighted lines "~ ~ ~ ~", and highlights in this sample should be removed prior to adoption.

a. *General – As with all sample policies, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.*
b. *Highlighted language or blank, underscored spaces indicate areas which Boards should review, change or complete to reflect local personnel titles, internal/ external policy references, duty assignments etc.*
c. *{**} indicates a reference to another NHSBA sample policy. A district should check its own current policies and codes to assure internal consistency.*
d. *Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.*

NHSBA history:

Revised - May 2018

New policy - April 2011

NHSBA revision note, May 2018: NHSBA has revised sample policy IMGA to add clarity and to reflect emerging interpretations of applicable statutes and regulations.

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A. General Conditions.

1. Use of a service animal by a person with a disability will be allowed in or upon District property when the animal is required to perform work or tasks directly related to the individual's disability.

   Qualified individuals with disabilities and service animal trainers are eligible to use service animals in the School.

2. "Service animals":

   a. "Service Animal" for the purposes of this policy shall mean and include any dog individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Service animal shall be construed to include a "hearing ear dog," "guide dog," or "service dog," as those terms are currently defined in NH RSA 167-D:1. "Emotional support," "therapy," or "comfort dogs" are generally not service animals for the purposes of this policy, except as may be provided under Paragraph B.2,

below.

Miniature horses do not specifically fall within the state or federal statutory definitions for "service animal". However, miniature horses which have been individually trained to perform specific work or tasks may be permitted in the schools in certain circumstances as a reasonable accommodation for a qualified individual with a disability. Any such requests should be directed to the Superintendent or his/her designee, who in addition to the above will take into consideration the provisions of Paragraph B.2, and Section C, below. If a miniature horse is approved, all the conditions in this policy shall apply.

Other species of animals, whether wild or domestic, trained or untrained, are not service animals for purposes of this definition.

b. The work or tasks performed by a service animal must be directly related to the individual's disability. Under state and federal law, work and tasks may include, but are not limited to: (1) assisting individuals who are blind or have low vision with navigation and other tasks; (2) alerting individuals who are deaf or hard of hearing to the presence of people or sounds; (3) providing nonviolent protection or rescue work; (4) pulling a wheelchair; (5) assisting an individual during a seizure; (6) alerting individuals to the presence of allergens; (7) retrieving items such as medicine or a telephone; (8) providing physical support and assistance with balance and stability to individuals with mobility disabilities; and (9) helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors. The crime determent effect of an animal's presence and the provision of emotional support, well-being, comfort, or companionship does not constitute work or tasks for the purposes of the law.

3. "Comfort" animals/pets: Animals which do not meet the definition of Service Animal as provided above, are not entitled to protection under this policy and are subject to such other applicable policies or administrative regulations of the District or school.

4. The District will have no responsibility for the training, feeding, grooming or care of any service animal permitted to attend school under this policy (except in the limited circumstances described in Section B.3.a, below. It shall be the responsibility of the individual with a disability or designated handler to ensure the proper care and supervision of the service animal.

5. All service animals must be kept on a harness, leash or tether (unless this prevents the animal from performing his/her specific work or tasks with the individual), or must otherwise be under the control of the individual with a disability or designated handler at all times.

6. The individual (in the case of a student, the student's parent/guardian(s)) is liable for any damage to District property or other personal property, and for any injuries to individuals caused by the service animal, consistent with any applicable laws.

7. Individuals with service animals may access the same areas that individuals without disabilities are authorized to access.

8. As used in this policy, "service animal trainer" shall have the same definition as that provided under RSA 167-D:1 as the same may be amended or replaced from time-to-time. As of February 1, 2017 that statute defines "service animal trainer": (i) as any person who is employed to train dogs for or is volunteering to raise dogs for a provider of service animals for persons with disabilities, (ii) or an individual trainer who helps a person with disabilities to train his or her own service animal, (iii) or an individual trainer who tests an animal to verify its eligibility for the New Hampshire service animal tag.

B. Administrative Review of Service Animals.

1. Whenever a service animal is in the school or on District property (and it is not obvious that the animal qualifies as a service animal, e.g., guide dog for a blind person), a building administrator or other authorized District personnel may ask:

    a. Whether the service animal is required because of a disability;

    b. What work or task(s) the animal has been trained to perform;

    c. In the case of a service animal trainer, documentation of the individual's affiliation with a recognized organization as described in RSA 167, and section A.7 above.

2. If a student with an educational disability or a Section 504 Plan seeks to bring an animal on a school campus that is not a service animal as defined above, the request shall be referred to the IEP or Section 504 Team to determine whether the animal is necessary for the student to receive a free and appropriate education (FAPE). After such review, if the animal is deemed necessary for the student to receive FAPE, then the animal shall be a service animal for the purposes of this policy.

3. When it is anticipated that a service animal is going to be in school on a regular basis with a third party (e.g., employee, volunteer, service animal trainer or other frequent visitor to the school), the individual using the service animal (or in the case of a student, the student's parent/guardian(s)) are strongly encouraged to notify the Superintendent or the Principal in advance.

    a. The school will not provide any staff support to care for or control a service animal, but may provide support to a student using a service animal as needed in a particular instance (i.e., accompanying a young student who takes a service animal outside to relieve itself).

    b. Any handler (service animal trainer, parent/guardian or other person) accompanying the service animal must have approval to work in the school from the New Hampshire Department of Education and undergo the State criminal background check.

4. Service animals must be properly licensed and vaccinated in accordance with New Hampshire law (see RSA Chapter 466).

C. Additional Considerations Relative to Service Miniature Horses.

In making a determination as to whether to allow a specific miniature horse as a service animal, the Superintendent/designee will consider pertinent factors, including, without limitation:

a. The type, size, and weight of the miniature horse and whether the facility can accommodate these features;

b. Whether the handler has sufficient control of the miniature horse;

c. Whether the miniature horse is housebroken; and

d. Whether the miniature horse's presence in a specific facility compromises legitimate safety requirements necessary for the safety of students or others.

D. Removal or Exclusion of Service Animals from School.

1. The Superintendent, Principal or other authorized school official may require that the service animal be removed from the school or other District property under any of the following circumstances:

    a. The service animal poses a direct threat to the safety of individuals, causes a significant disruption of school activities or programs, fundamentally alters the nature of any school program, or otherwise jeopardizes the safe operation of the school in a manner that cannot be eliminated by modifications;

    b. The service animal demonstrates that he/she is unable to perform reliably the work or tasks which he/she was represented as being able to perform (which is required to be defined as a service animal);

    c. The service animal is not under the full control of the person with a disability, or the authorized handler/trainer, and the individual does not take effective action to control the animal;

    d. The service animal is sick (i.e., vomiting, etc.), infested with parasites, has an infection of the skin, mouth or eyes, or otherwise presents a threat to the public health (applying the standard that would be applied to any other animal allowed on school premises); and/or

    e. The service animal is not housebroken (i.e., demonstrates that it is not sufficiently trained to relieve itself outside in appropriate locations).

2. If a service animal is removed or excluded, the individual shall still be provided access to school facilities, programs and/or services.

District Policy History:

First reading: _____

Second reading/adopted: _____

District revision history:

Legal References Disclaimer*: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

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makes revisions based on school districts' needs and local, state and federal laws, regulations and court decisions, and other relevant education activity.

NH Statutes	Description
RSA 167-D	Service Animals and Search and Rescue Dogs

Federal Regulations	Description
28 CFR Part 35	Nondiscrimination on the Basis of Disability in State and Local Government Services

Federal Statutes	Description
29 U.S.C. 794	Rehabilitation Act of 1973 (Section 504)
42 U.S.C. 12101, et seq.	Title II of The Americans with Disabilities Act of 1990

Cross References

Code	Description
IMG	Animals in the School
IMGB	Therapy Animals

Policy IMGB: Therapy Animals

Status: ADOPTED

Original Adopted Date: 05/15/2024 | **Last Reviewed Date:** 05/15/2024

Category: Optional

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ADOPTION/REVISION NOTES – Text between the highlighted lines "~ ~ ~ ~", and highlights in this sample should be removed prior to adoption.

a. *This is an optional policy. If you do not wish to allow therapy animals on campus, do not adopt this policy. As an optional policy, all provisions are likewise optional, but note that irrespective of whether you adopt this policy, therapy animals do not meet the definition of service animals under the Americans with Disabilities Act.*

b. *General – As with all sample policies, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.*

c. *Highlighted language or blank, underscored spaces indicate areas which Boards should review, change, or complete to reflect local personnel titles, internal/ external policy references, duty assignments etc.*

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e. *Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.*

NHSBA history: New policy – May 2024

NHSBA revision/adoption notes: May 2024, NHSBA released sample IMGB after receiving requests by several school districts.

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A. **General Policy.**

The District recognizes that specially trained therapy animals can provide educational benefits for District students. The School Board authorizes the Superintendent or the Superintendent's designer to allow appropriate staff to make a therapy animal available to students during the school day only as provided in this policy.

This policy is not intended to, and does not, allow students, parents, or staff to bring emotional support or comfort animals onto District property. Individuals who bring onto District property an animal that does not meet the definition of a service animal under policy *{**}* IMGA or that has not been approved under this policy or Board policy *{**}* IMG, shall be asked to remove the animal from District property. Repeated violations may result in disciplinary or legal action.[1]

B. **Definitions.**

Service animals. See Board policy *{**}* IMGA.

Therapy animal. An animal that has graduated from an assistance animal training program affiliated with Therapy Dogs International or a similar nonprofit organization which adheres to the highest training standards. Such a graduate animal has been trained specifically for the purpose of providing emotional support, well-being, comfort, or companionship. Therapy animals are the personal property of a District employee or volunteer and are not owned by the District. Therapy animals do NOT meet the definition of "service animals" under Board policy {**} IMGA or the Americans with Disabilities Act.

Therapy animal handler. An employee of the school district or volunteer who has received training and passed an evaluation from Therapy Dogs International or a similar nonprofit organization for handling a specific therapy animal and who will be overseeing care of that specific therapy animal for the entire time the animal is on District property.

C. **Minimum Standards Required for Presence of a Therapy Animal.**

1. No therapy animal will be permitted in school buildings or on school grounds during the school day unless and until prior approval has been given by the Superintendent/designee.

2. District employees will not receive any additional pay, stipend, or compensation for providing the therapy animal or for being the handler and/or the owner of the therapy animal.

3. Supervision and care of the approved therapy animal is solely the responsibility of the therapy animal handler(s) and the District staff who request approval for a therapy animal.

4. The therapy animal handler will assume full responsibility and liability for any damage to District property or injury to District staff, students, or others while the therapy animal is on District property.

5. The therapy animal handler must maintain an insurance policy that provides liability coverage for the therapy animal while on District property.

6. Approved therapy animals must be clean, well-groomed, in good health, housebroken, and be current on all vaccinations and immunizations.

7. The therapy animal shall display appropriate identification indicating it is a therapy animal at all times while on District property.

8. The therapy animal shall be under the control of the therapy animal handler(s) at all times, which requires the therapy animal be attached to the therapy animal handler by means of a leash or harness whenever the therapy animal is on District property and outside of the approved location.

9. At no time will a therapy animal be taken through a District building to meet with a student. Students who have time scheduled with a therapy animal shall go to the room where the therapy animal is located.

10. A student shall not schedule or attend a session with the therapy animal until the student's parent/guardian, or the student if over eighteen (18) years of age, provides written authorization for the student to use the services of a therapy animal.

D. **Aggressive or Defensive Behavior.**

The building Principal is to receive a verbal report within fifteen (15) minutes of any act of aggressive - including vocalizations such as growling - or defensive behavior by a therapy

animal toward a human or any aggressive or inappropriate behavior by a student toward a therapy animal. A full written incident report shall be submitted to both the building Principal and the Superintendent, or designer, before the close of the following school day.

An act of aggressive or defensive behavior by a therapy animal shall result in:

1. An immediate end of the student's current session with the therapy animal;

2. The prohibition of any further interactions between the therapy animal and students for the remainder of the school day; and

3. Exclusion of the therapy animal from District property until the superintendent, or designee, completes an investigation and authorizes the therapy animal's return.

E. **Allergic Reactions.**

If a student has a known allergy to the therapy animal, the student shall not have any sessions with the therapy animal without the specific written authorization of the student's parent/guardian, or the student if over eighteen (18) years of age.

If a student demonstrates symptoms of an allergic reaction during or after a session with the therapy animal, the student's parent/guardian shall receive written notification of the possibility of their student's allergy and that the student shall not have any future sessions with the therapy animal.

If other students in the same classroom demonstrate symptoms of an allergic reaction following a student's return to class after a session with the therapy animal, no further sessions with the therapy animal shall be scheduled for any student in that classroom and the parents of any student who demonstrated symptoms of an allergic reaction shall receive written notification of their student's possible allergy.

F. **Therapy Animal Proposal.**

1. **Requirements.** Any individual seeking to bring a therapy animal into a school building or onto other School District property during the school day shall submit a written proposal to the Superintendent/designee addressing each of the following areas:

   a. **Location Information.** [2] The location for the therapy animal to be kept when the therapy animal is on campus must meet all of the following conditions:

      i. Appropriate access to the outdoors to permit the therapy animal to enter and exit the building without using - or with minimal usage of - the building's interior hallways;

      ii. Ample space away from intake for the building or room ventilation system or an independent ventilation system;

      iii. Non-pourous surfaces, including carpet-free floors, for easy hair removal, cleaning, and sanitation.

   b. **Appropriateness of Animal and of Certification Providers.**

      i. The certification the proposed therapy animal has received, including the training required to receive the certification;

      ii. The credentials of the certification providers;

iii. Satisfactory evidence of appropriate temperament of the proposed therapy animal (e.g., AKC Temperament Test or other temperance evaluation(s);

iv. The credentials of the temperance evaluator(s);

v. Proof demonstrating the therapy animal is current on all vaccinations.

c. **Therapy Animal Handler.**

i. The individual(s) who will be responsible for handling the therapy animal;

ii. Training obtained by the proposed handler(s);

iii. The credentials of the providers of the handler's training;

iv. Proposed schedule for the handler(s) to provide necessary care for the therapy animal, including exercise, feeding, watering, bodily functions, and any cleanup resulting from caring for the animal; and

v. Proof of an insurance policy that provides liability coverage for the therapy animal while on District property.

d. **Students.**

i. The set(s) of students whom the therapy animal is intended to serve and/or to whom the animal will be available;

ii. Proposed training to be provided to students on the appropriate behavior and treatment of the therapy animal;

iii. Consequences for inappropriate treatment of the therapy animal;

iv. The anticipated goals for and intended uses of the therapy animal.

2. **Administrative Discretion.** The Superintendent/designee may reject the proposal if:

a. The proposal does not include sufficient information regarding each of the areas identified in Section F.1, above, or does not otherwise meet the requirements of this policy;

b. The Superintendent/designee does not perceive any educational benefit to be achieved based on the information contained in the proposal;

c. The Superintendent/designee believes that the time required to meet the needs of the therapy animal is inconsistent with the assigned duties of the school employee either proposed as the therapy animal's handler or in whose class/activity the therapy animal would be present; or

d. The proposal is otherwise inconsistent with the needs of the school or school building.

3. **Approval.** The approval of a proposal must be in writing with the proposal attached, and with any additional requirements or modifications imposed by the Superintendent/designee. The written approval is required before the therapy animal may be present in school, or on School District property, during the school day.

Endnotes:

[1] This paragraph is very important to ensure that a distinction is made between certified therapy animals, service animals, and animals an individual may have just for pleasure, comfort or "emotional support".

[2] While none of the items on this list are required by law, the items included for the room standards are very strongly recommended to help minimize potential allergy issues.

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Federal Statutes	Description
20 U.S.C. § 1400-1417	Individuals with Disabilities Education Act (IDEA)
29 U.S.C. 794	Rehabilitation Act of 1973 (Section 504)
42 U.S.C. 12101, et seq.	Title II of The Americans with Disabilities Act of 1990

Cross References

Code	Description
IMG	Animals in the School
IMGA	Service Animals