

GREENLAND SCHOOL DISTRICT

School Administrative Unit 50

48 Post Road, Greenland, New Hampshire 03840

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To be approved by the Greenland School Board at the April 21, 2025, meeting.

GREENLAND SCHOOL DISTRICT

GREENLAND, NEW HAMPSHIRE

The Monthly School Board Meeting of the Greenland School Board was held in person on Monday, March 17, 2025, at 6:00 p.m. at the Greenland Central School in Conference Room 105.

PRESENT

School Board Members:

Pat Walsh
John Balboni
Scot Hopps
Katie Curtis
Steven Krzyzanowski

SAU Central Office Staff:

Stephen Zdravec, Superintendent of Schools
David Hobbs, Assistant Superintendent of Schools
Susan Penny, Business Administrator
Rebecca Dwyer, Executive Assistant to the Superintendent

School Administrators:

Tamara Hallee, Principal

Visitors:

Sarah Gouzeles, Talley Westerberg, Brian Medura, Lauren Teeden,
Jen Haight, Lorie Bromley, Glen Westerberg, Maria Emory

CALL TO ORDER

Mr. Zdravec called the meeting to order at 6:02 p.m. and indicated that the meeting would begin with the reorganization of the Greenland School Board.

REORGANIZATION OF THE SCHOOL BOARD

Nomination of School Board Chair

On a motion by Mr. Balboni, seconded by Mr. Hopps, the Board voted to nominate Mr. Walsh as Chairperson of the Greenland School Board. Discussion. Vote: 5-0

Nomination of School Board Vice Chair

On a motion by Mr. Hopps, seconded by Ms. Curtis, the Board voted to nominate Mr. Balboni as Vice Chairperson of the Greenland School Board. Discussion. Vote: 5-0

Nomination of School Board Secretary

On a motion by Mr. Hopps, seconded by Mr. Walsh, the Board voted to nominate Ms. Curtis as Secretary of the Greenland School Board. Discussion. Vote: 5-0

RECOGNITION OF VISITORS/PUBLIC COMMENT

- Ms. Sarah Gouzeles, Greenland resident, indicated that she had no public comment to share
- Ms. Talley Westerberg, Greenland resident, indicated that she had some questions regarding the Portsmouth School District budget.
- Mr. Brian Medura, Greenland resident and Vice Chair of the Greenland Budget Committee, indicated he had no public comment to share.
- Ms. Lauren Teeden, Assistant Principal and Curriculum Coordinator, indicated she had no public comment.
- Ms. Jen Haight, 8th Grade Teacher, indicated that she had no public comment.

RECOGNITION OF VISITORS / PUBLIC COMMENT

PUBLIC HEARING

In accordance with RSA: 198:20-c, The Greenland School Board will hold a Public Hearing on Monday, March 17, 2025 beginning at 6:00 PM at Greenland Central School, 70 Post Road, Greenland NH 03840. The purpose of the hearing is to take public comment on the possible withdrawal of funds from the Maintenance Trust fund. The funds will be used for projects associated with the school gym at Greenland Central School.

Ms. Penny indicated that there will be a public hearing at the April School Board meeting to make a withdrawal from the tuition trust fund to set the tuition rate, which currently has \$20,225.07 in the trust fund.

On a motion by Ms. Curtis, seconded by Mr. Balboni, the Board voted to approve the withdrawal of up to \$25,000.00 for the purpose of the general rehab. Discussion. Vote: 5-0

FINANCIALS

o Approval of Manifests

On a motion by Mr. Hopps, seconded by Mr. Balboni, the Board voted to approve the manifest dated February 21, 2025, in the amount of \$406,330.93. Discussion. Vote: 5-0

On a motion by Mr. Hopps, seconded by Mr. Balboni, the Board voted to approve the manifest dated March 7, 2025, in the amount of \$475,246.53. Discussion. Vote: 5-0

Ms. Penny indicated that her report is in the drive and indicated she is in the process of making the first attempt at projecting the fund balance. She recommended the Board should begin thinking about how much money to retain, noting that the Board can retain up to 5% of the net appropriations which is currently at \$639,303.00.

o Budget Transfer

On a motion by Mr. Hopps, seconded by Mr. Balboni, the Board voted to approve the budget transfer in the amount of \$19,659.23. Discussion. Vote: 5-0

CENTRAL OFFICE REPORTS

Superintendent

Mr. Zadravec began his report by highlighting that as indicated in policy [AC](#), the Board is required to approve and review bi-annually the [SAU 50 Anti-Discrimination Plan](#). He shared that this plan has been drafted and reviewed by the administrative team and is based largely on work Mr. Hobbs did in SAU 21. This plan is a required document and outlines processes to prevent and respond to any concern for discrimination. The plan is not intended to encompass all aspects of student programming such as assemblies, presentations and curriculum related to anti-discrimination.

Mr. Zadravec shared that he is pleased to bring forward the nomination of professional staff for you at this meeting. He shared that our SAU has an incredibly talented staff who continue to grow in their practice. At the Joint Board meeting, Mr. Hobbs will be providing the Joint Board with an update on the integration of our Professional Development and Evaluation systems into Frontline.

Mr. Zadravec indicated that Ms. Kirby and Ms. Hallee have begun the search process for our new Special Education Coordinator. As of today there are twelve applicants and interviews will start this week. There is a diverse committee made up with representation from teachers, paras, administrators, and Board members/parents. The committee will choose finalists, and the finalists will visit GCS to meet with parents, students and staff.

Mr. Zadravec highlighted that the Portsmouth School Board is coming up to a vote on their proposed FY 26 operating budget. After they approve it, it will go to the City Manager to be presented in her city budget to the City Council. The Council has until the end of June to ultimately approve the budget. You can see the discussion in the video of the recent [meeting](#) on 3/11. At this meeting Dr. McLaughlin presented multiple [budget scenarios](#). Principal Chinosi was able to speak to any impact on PHS. The Board is scheduled for a final vote on 3/25.

Mr. Zadravec shared that the Professional Growth Committee had planned a robust half day of PD for staff on March 11th. Staff in all buildings and central office have stepped up to offer sessions on a wide array of topics including literacy, math, music, wellness, technology, and innovative classroom practices.

Ms. Westerberg shared her concerns with the proposed reorganization of the school counselors at the high school. She noted that in a time when we have a public health crisis for our youth, it does not seem equitable to put even more cases on the counselors.

Assistant Superintendent Report

Mr. Hobbs indicated that his report is the drive. He highlighted some recent events that took place earlier this month:

- March 7th: SAU 50 counselors are meeting with Drummond Woodsum to dive into the legal nuances of student 504 plans. Some key topics on the agenda include ensuring access to curriculum, assembling effective 504 teams, understanding policies, and developing common approaches to plan writing. This SAU-wide session will also include school nurses, given their role in health plans.

- March 11th: In addition to the PD sessions, we've set aside dedicated time for our counseling and nursing teams to collaborate SAU-wide. Counselors will be diving into a common curriculum for suicide prevention in partnership with Connor's Climb, while nurses will focus on reviewing forms, procedures, and policies to ensure consistency in practice across the SAU.
- March 12th: Social studies teachers from SAU 50 will be meeting with colleagues from Portsmouth Middle School and Portsmouth High School to align our instructional practices. A key focus of this collaboration is reviewing major units, themes, and topics of study at each school to ensure continuity in instruction and smooth transitions for students as they progress through grade levels.

Mr. Hobbs indicated that he would be making a more formal presentation at the March Joint Board Meeting, on Professional Learning and Evaluation. He noted that he is proud to report that educator evaluation has been fully digitized, ensuring teachers have access to all components and receive timely feedback for continuous growth. Additionally we have transitioned the recertification process online, which has dramatically shortened the timeline needed for portfolio review and approval. Moving forward, we will update the SAU 50 Professional Development Plan to better reflect real-time needs, enhance conference participation, and improve integration with course reimbursement and scheduling. Additionally, revisions to the evaluation process will strengthen collaboration among administrators, improve consistency in feedback, and align PD offerings with district-wide goals.

Mr. Hobbs updated the Board on the recent STAR Assessments are a series of computer-adaptive tests used to monitor student progress in key academic areas, such as reading and mathematics. The 2024-2025 SAU 50 Data Dashboard has been updated in its entirety here. child's strengths and areas for growth, offering a clear picture of their current skill levels and helping teachers tailor instruction to meet individual learning needs.

Principal Report

Ms. Teeden and Ms. Haight shared a presentation they prepared with the board. The presentation focused on class sizes at Greenland Central School. After the presentation the board had a brief discussion on the topic and it was agreed that Mr. Zdravec, Ms. Teeden, and Ms. Haight will meet to discuss next steps. Mr. Westerberg shared that it would be nice to have the reassurance that students will be able to continue through 7th and 8th grade. Mr. Medura shared that it might be helpful to consider a variable tuition cost.

Ms. Hallee indicated that her report is in the drive. She highlighted that Ms. Gosselin's PE program was recognized in the wildlife Journal and the GCS Robotics team has moved onto Regionals. Ms. Hallee shared that students participating in Jump Rope for Heart have raised \$9,000.00 and GCS had one student compete in the MathCounts competition and place in the top 12 out of 88 students across NH. Ms. Hallee shared that the interviews for the new Special Ed Coordinator went well and she hopes to bring two names to Mr. Zdravec for a final interview.

On a motion by Mr. Balboni, seconded by Mr. Hopps, the Board voted to approve the staff overnight request from Mr. Weld at \$742.49. Discussion. Vote: 5-0

OTHER

There was no other to share this evening.

PRELIMINARY ACTIONS/ SECRETARY'S REPORT

- o Approval of Public Minutes: February 17, 2025

On a motion by Ms. Curtis, seconded by Hopps, the Board voted to approve public minutes dated February 17, 2025, as amended. Discussion. Vote: 2-0-3

- o Approval of Non-Public Minutes: February 17, 2025

On a motion by Ms. Curtis, seconded by Hopps, the Board voted to approve non- public minutes dated February 17, 2025, as amended. Discussion. Vote: 2-0-3

Communications

Mr. Zadavec indicated there were no communications.

UNFINISHED BUSINESS

There was no unfinished business

NEW BUSINESS

- A. Nomination of Professional Staff

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to approve the list of professional staff for the 2025-2026 Academic Year . Discussion. Vote: 5-0

- B. Non Resident Enrollment

This was covered during the presentation by Ms. Teeden and Ms. Haight

PERSONNEL

- A. Staff Request

This was covered during the Principal's report.

- B. Staff Resignation

On a motion by Ms. Curtis, seconded by Mr. Balboni, the Board voted to accept, with regret the resignation of Ms. Alanna Morron . Discussion. Vote: 5-0

SCHOOL BOARD MEMBERS REPORT

There were no updates from the Board.

POLICY

Second Review: SAU 50 Anti-Discrimination Plan

On a motion by Mr. Balboni, seconded by Mr. Hopps, the Board voted to adopt the SAU 50 Anti-Discrimination Plan as recommended by the Policy Committee . Discussion. Vote: 5-0

FUTURE PLANNING DATES

- Wednesday, March 26, 2025 at 6:30 PM at Greenland Central School (**Joint Board**)
- Monday, April 21, 2025, 6:00 PM at Greenland Central School
- Tuesday, May 6, 2025 at 5:00 PM at Portsmouth High School (**AREA**)
- Monday, May 12, 2025, 6:00 PM at Greenland Central School

- Wednesday, May 21, 2025 at 6:30 PM at Maude H. Trefethen School (Joint Board)
- Monday, June 16, 2025, 6:00 PM at Greenland Central School

PUBLIC COMMENT:

Ms. Westerberg asked what the topic of discussion would be at the Joint Board.

NON-PUBLIC SESSION RSA 91-A:3

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to go into nonpublic session at 7:25 p.m. Discussion. Roll Call Vote: 3-0.

RETURN TO PUBLIC SESSION

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to come out of the nonpublic session at 7:32 p.m. Discussion. Roll Call Vote: 3-0.

On a motion by Mr. Balboni, seconded by Ms. Curtis, the Board voted to go into nonpublic session at 7:25 p.m. Discussion. Roll Call Vote: 3-0.

ADJOURNMENT

On a motion by Mr. Hopps, seconded by Ms. Curtis, the Board voted to adjourn the meeting at 7:58 p.m. Discussion. Vote: 3-0.

Respectfully Submitted,
Rebecca Dwyer
Executive Assistant to the Superintendent
March 17, 2025

Katie Curtis
School Board Secretary

4.21.25
Date