SAU#20 Board Meeting Minutes

Thursday, May 8, 2025

Attendance:

SAU Board: Gina Saladino, Ben Mayerson, Tammi Dube, Richard Umiker, Jo Carpenter, Michael Waddell, Stacey Smith, Emma Burnell, Ashley Devost, Crystal Labrecque, Andy Mullins, Tim Buxton, Peter Donovan.

Administration: Superintendent David Backler, Business Administrator Cassandra Micucci, Technology Director Amanda Ramsay, Student Services Director Tina Binette.

Public: Terri Ruel (minute taker)

Meeting called to order by Superintendent David Backler at 5:39 PM

Election of Officers:

1. Chairman: **Motion by Jo Carpenter, second by Peter Donovan** to nominate Gina Saladino as Board Chair. **All in favor.**
2. Vice Chairman: **Motion by Jo Carpenter, second by Stacey Smith** to nominate Crystal Labrecque as Vice Chair. **All in favor.**
3. Secretary: **Motion by Ben Mayerson, second by Peter Donovan** to nominate Dennis Wade as Secretary. **All in favor.**
4. Treasurer: **Motion by Stacey Smith, second by Crystal Labrecque** to nominate Jo Carpenter as Treasurer.
5. Assistant Treasurer: **Motion by Jo Carpenter, second by Andy Mullins** to nominate Peter Donovan as Assistant Treasurer. **All in favor.**

Pledge of Allegiance

A. Approval of Minutes: Motion by Richard Umiker, second by Ben Mayerson to approve the minutes of December 12, 2024, the January 29, 2025 Summit, and February 11, 2025. Jo Carpenter abstains from December 12 vote as she was not in attendance. All others in favor.

B. Approval of 25-26 School Board Calendar: Discussion in regard to meeting dates and locations. **Motion by Ben Mayerson, second by Peter Donovan** to approve calendar as presented. **All in favor.**

C. PDC Report

1. Funds are tight. Jo will consult with Cassandra in regard to possible budget changes next year. Jo has seen excellent PDC with all district elementary schools focused on reading.
2. PDC Chair: **Motion by Crystal Labrecque, second by Emma Burnell** to nominate Jo Carpenter. **All in favor.**

D. Technology Director's Report: so noted

1. There are still Board members who have not completed the KnowB4 training-Amanda will resend the training link request.

E. Superintendent's Report

1. **Nomination of Becky-Hebert Sweeny: Motion by Jo Carpenter, second by Crystal Labrecque** to nominate Becky Hebert-Sweeny as part time Student Services Director. Questions were asked in regard to time (20 hours a week) and salary ($45,200). **All in favor.**
2. **Title IX Coordinators: Motion by Crystal Labrecque, second by Ben Mayerson** to nominate Tina Binette, Becky Hebert-Sweeny, and Adam Marsh as Title IX coordinators. **All in favor.**
3. **Approval of business office committee work report: Motion by Peter Donovan, second by Tim Buxton** to approve committee report. **All in favor.**
4. Appointment of budget committee: **the following volunteered to serve on the budget committee:** Andrew Mullins, Ben Mayerson, Gina Saladino, Jo Carpenter, Tammi Dube, Emma Burnell and Ashley Devost.
5. Appointment of evaluation committee: **the following volunteered to serve on the evaluation committee:** Peter Donovan, Ben Mayerson, Stacey Smith, Ashley Devost, Tammi Dube, and Gina Saladino.
6. Superintendent goals and evaluation to be discussed in non-public session.

F. Business Administrator's Report:

1. Request to transfer funds from multiple miscellaneous lines to health insurance and travel and conferences to cover expenses. **Motion by Crystal Labrecque, second by Jo Carpenter to transfer $12,515.50. All in favor.**
2. Proposed SAU 2025-2026 salary nominations-**Motion by Jo Carpenter, second by Tim Buxton** to approve 2025-2026 salaries as presented**. All in favor.**
3. **Proposal for unused vacation days: Motion by Jo Carpenter, second by Richard Umiker** to approve proposal as presented to allow up to 5 days to roll over to the next year or to allow 5 days to be paid out at end of year. **All in favor.**
4. Request for approval of 2025-2026 budget process as written to be posted. **Motion by Mike Waddell, second by Jo Carpenter** to approve for posting. **All in favor.**
5. **Health insurance update:** Approval requested of proposal from broker CGI for coverage by ICHA for 2025-2026 year. This policy will include a raise in single deductible from $5000 to $7800 and a family deductible from $10,000 to $15,500. A savings in cost of the plan will pay for a raise in the amount given on HRA cards of 50% as well as a deductible pool to help cover the deductible difference. Questions were asked in regard

to if this information had been shared with employees and the GRS union. Talks have been held with all employees with the exception of Errol as well as with the GRS union. Dental insurance through Delta Dental as well as a vision plan will be offered at employee expense. **Motion by Mike Waddell, second by Crystal Labrecque** to approve. **Ben Mayerson abstain, all others in favor.**

G. Public Comment-none

H. Non-public session: Motion was made to enter into non- public session at 6:43 PM under RSA 91- A:3 II A on a motion by Mike Waddell and seconded by Peter Donovan. All in favor.

Attendance:
SAU Board: Gina Saladino, Crystal Labrecque, Stacey Smith, Richard Umiker, Ben Mayerson, Peter Donovan, Emma Burnell, Tammi Dube, Ashley Devost, Tim Buston, Andy Mullins, Mike Waddell, Jo Carpenter. All in favor.
Administration: David Backler

Superintendent goals/evaluation.

The board moved out of non-public session at 7:21 PM.

Next scheduled meetings: October 9, 2025 at 6:30pm in Milan Village School library-finance committee and next regular scheduled meeting- Thursday, November 20, 2025 at 6:30pm at the Milan Village School library.

A motion was made by Ben Mayerson and seconded by Crystal Labrecque to adjourn at 7:22 PM. All in favor.

Respectfully submitted,

Terri Ruel